



## Bright Advantage (HMO) *offered by* Bright Health

# Annual Notice of Changes for 2021

You are currently enrolled as a member of Bright Advantage Choice (HMO). Next year, there will be some changes to the plan's costs and benefits. *This booklet tells about the changes.*

- **You have from October 15 until December 7 to make changes to your Medicare coverage for next year.**
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### What to do now

#### 1. ASK: Which changes apply to you

- Check the changes to our benefits and costs to see if they affect you.
  - It's important to review your coverage now to make sure it will meet your needs next year.
  - Do the changes affect the services you use?
  - Look in Sections 2.1 and 2.5 for information about benefit and cost changes for our plan.
- Check the changes in the booklet to our prescription drug coverage to see if they affect you.
  - Will your drugs be covered?
  - Are your drugs in a different tier, with different cost sharing?
  - Do any of your drugs have new restrictions, such as needing approval from us before you fill your prescription?
  - Can you keep using the same pharmacies? Are there changes to the cost of using this pharmacy?
  - Review the 2021 Drug List and look in Section 2.6 for information about changes to our drug coverage.

- Your drug costs may have risen since last year. Talk to your doctor about lower cost alternatives that may be available for you; this may save you in annual out-of-pocket costs throughout the year. To get additional information on drug prices visit [go.medicare.gov/drugprices](https://www.go.medicare.gov/drugprices). These dashboards highlight which manufacturers have been increasing their prices and also show other year-to-year drug price information. Keep in mind that your plan benefits will determine exactly how much your own drug costs may change.

Check to see if your doctors and other providers will be in our network next year.

- Are your doctors, including specialists you see regularly, in our network?
- What about the hospitals or other providers you use?
- Look in Section 2.3 for information about our Provider Directory.

Think about your overall health care costs.

- How much will you spend out-of-pocket for the services and prescription drugs you use regularly?
- How much will you spend on your premium and deductibles?
- How do your total plan costs compare to other Medicare coverage options?

Think about whether you are happy with our plan.

## 2. COMPARE: Learn about other plan choices

Check coverage and costs of plans in your area.

- Use the personalized search feature on the Medicare Plan Finder at [www.medicare.gov/plan-compare](https://www.medicare.gov/plan-compare) website.
- Review the list in the back of your Medicare & You handbook.
- Look in Section 4.2 to learn more about your choices.

Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

## 3. CHOOSE: Decide whether you want to change your plan

- If you don't join another plan by December 7, 2020, you will be enrolled in Bright Advantage (HMO).
- To change to a **different plan** that may better meet your needs, you can switch plans between October 15 and December 7.

## 4. ENROLL: To change plans, join a plan between **October 15 and December 7, 2020**

- If you don't join another plan by **December 7, 2020**, you will be enrolled in Bright Advantage (HMO).
- If you join another plan by **December 7, 2020**, your new coverage will start on **January 1, 2021**. You will be automatically disenrolled from your current plan.

## **Additional Resources**

- Please contact our Member Services number at (844)221-7736 for additional information. (TTY users should call 711.) Hours are October 1st through March 31st: Monday through Sunday, 8am - 8pm local time, excluding Federal holidays. April 1st through September 30th: Monday through Friday, 8am - 8pm local time, excluding Federal holidays.
- This document may be available in alternate formats such as braille, large print or audio.
- **Coverage under this Plan qualifies as Qualifying Health Coverage (QHC)** and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at [www.irs.gov/Affordable-Care-Act/Individuals-and-Families](http://www.irs.gov/Affordable-Care-Act/Individuals-and-Families) for more information.

## **About Bright Advantage (HMO)**

- Bright Health plans are HMOs and PPOs with a Medicare contract. Bright Health's New York D-SNP plan is an HMO with a Medicare contract and a Coordination of Benefits Agreement with New York State Department of Health. Our plans are issued through Bright Health Insurance Company or one of its affiliates. Bright Health Insurance Company is a Colorado Life and Health company that issues indemnity products, including EPOs offered through Medicare Advantage. An EPO is an exclusive provider organization plan that may be written on an HMO license in some states and on a Life and Health license in some states, including Colorado. Enrollment in our plans depends on contract renewal.
- When this booklet says “we,” “us,” or “our,” it means Bright Health. When it says “plan” or “our plan,” it means Bright Advantage (HMO).

## Summary of Important Costs for 2021

The table below compares the 2020 costs and 2021 costs for Bright Advantage (HMO) in several important areas. **Please note this is only a summary of changes.** A copy of the Evidence of Coverage is located on our website at [brighthouseplan.com/medicare-advantage](http://brighthouseplan.com/medicare-advantage). You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

Cost	2020 (this year)	2021 (next year)
<b>Monthly plan premium*</b> * Your premium may be higher or lower than this amount. See Section 2.1 for details.	\$0	\$0
<b>Maximum out-of-pocket amount</b> This is the <u>most</u> you will pay out-of-pocket for your covered Part A and Part B services. (See Section 2.2 for details.)	\$5,900	\$4,700
<b>Doctor office visits</b>	Primary care visits: \$0 copay per visit Specialist visits: \$35 copay per visit	Primary care visits: \$0 copay per visit Specialist visits: \$10 copay per visit
<b>Inpatient hospital stays</b> Includes inpatient acute, inpatient rehabilitation, long-term care hospitals and other types of inpatient hospital services. Inpatient hospital care starts the day you are formally admitted to the hospital with a doctor's order. The day before you are discharged is your last inpatient day.	\$350 copay each day for days 1 to 5 for Medicare-covered hospital care. \$0 copay each day for days 6 to 90 for Medicare-covered hospital care. \$0 copay for additional days.	\$300 copay each day for days 1 to 6 for Medicare-covered hospital care. \$0 copay each day for days 7 to 90 for Medicare-covered hospital care. \$0 copay for additional days.

Cost	2020 (this year)	2021 (next year)
<p><b>Part D prescription drug coverage</b> (See Section 2.6 for details.)</p>	<p>Deductible: \$100</p> <p>Copayment/Coinsurance during the Initial Coverage Stage:</p>	<p>Deductible: \$445</p> <p>Copayment/Coinsurance during the Initial Coverage Stage:</p>
	<ul style="list-style-type: none"> <li>• Drug Tier 1: <i>Standard: \$8</i> <i>Preferred: \$0</i></li> <li>• Drug Tier 2: <i>Standard: \$16</i> <i>Preferred: \$8</i></li> <li>• Drug Tier 3: <i>Standard: \$47</i> <i>Preferred: \$39</i></li> <li>• Drug Tier 4: <i>Standard: \$100</i> <i>Preferred: \$92</i></li> <li>• Drug Tier 5: <i>Standard: 31%</i> <i>Preferred: 31%</i></li> <li>• Drug Tier 6: <i>Standard: \$0</i> <i>Preferred: \$0</i></li> </ul>	<ul style="list-style-type: none"> <li>• Drug Tier 1: <i>Standard: \$7</i> <i>Preferred: \$0</i></li> <li>• Drug Tier 2: <i>Standard: \$20</i> <i>Preferred: \$13</i></li> <li>• Drug Tier 3: <i>Standard: \$47</i> <i>Preferred: \$40</i></li> <li>• Drug Tier 4: <i>Standard: \$100</i> <i>Preferred: \$93</i></li> <li>• Drug Tier 5: <i>Standard: 25%</i> <i>Preferred: 25%</i></li> <li>• Drug Tier 6: <i>Standard: \$7</i> <i>Preferred: \$0</i></li> </ul>

***Annual Notice of Changes for 2021***  
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## **SECTION 1 Unless You Choose Another Plan, You Will Be Automatically Enrolled in Bright Advantage (HMO) in 2021**

On January 1, 2021, Bright Health will be combining Bright Advantage Choice (HMO) with one of our plans, Bright Advantage (HMO).

**If you do nothing to change your Medicare coverage by December 7, 2020, we will automatically enroll you in our Bright Advantage (HMO).** This means starting January 1, 2021, you will be getting your medical and prescription drug coverage through Bright Advantage (HMO). If you want to, you can change to a different Medicare health plan. You can also switch to Original Medicare. If you want to change plans, you can do so between October 15 and December 7. If you are eligible for Extra Help, you may be able to change plans during other times.

The information in this document tells you about the differences between your current benefits in Bright Advantage Choice (HMO) and the benefits you will have on January 1, 2021 as a member of Bright Advantage (HMO).

## **SECTION 2 Changes to Benefits and Costs for Next Year**

### **Section 2.1 – Changes to the Monthly Premium**

<b>Cost</b>	<b>2020 (this year)</b>	<b>2021 (next year)</b>
<b>Monthly premium</b> (You must also continue to pay your Medicare Part B premium.)	\$0	\$0
<b>Comprehensive Dental 001</b>	\$17	\$18
<b>Part B Premium Rebate</b> One of the benefits our plan includes is a Part B Premium Rebate. This means that each month the amount displayed to the right will be automatically applied to your Part B Premium, increasing your Social Security check each month.	\$25	\$0
<b>Comprehensive Vision 001</b>	\$4	Not Applicable

- Your monthly plan premium will be more if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as “creditable coverage”) for 63 days or more.

- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be less if you are receiving “Extra Help” with your prescription drug costs. Please see Section 7 regarding “Extra Help” from Medicare.

## Section 2.2 – Changes to Your Maximum Out-of-Pocket Amount

To protect you, Medicare requires all health plans to limit how much you pay “out-of-pocket” during the year. This limit is called the “maximum out-of-pocket amount.” Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	2020 (this year)	2021 (next year)
<b>Maximum out-of-pocket amount</b>	\$5,900	\$4,700
Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your costs for prescription drugs do not count toward your maximum out-of-pocket amount.		Once you have paid \$4,700 out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year.

## Section 2.3 – Changes to the Provider Network

There are changes to our network of providers for next year. An updated Provider Directory is located on our website at [brighthouseplan.com/medicare-advantage](http://brighthouseplan.com/medicare-advantage). You may also call Member Services for updated provider information or to ask us to mail you a Provider Directory. **Please review the 2021 Provider Directory to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.**

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers) that are part of your plan during the year. There are a number of reasons why your provider might leave your plan, but if your doctor or specialist does leave your plan you have certain rights and protections summarized below:

- Even though our network of providers may change during the year, we must furnish you with uninterrupted access to qualified doctors and specialists.
- We will make a good faith effort to provide you with at least 30 days’ notice that your provider is leaving our plan so that you have time to select a new provider.



- We will assist you in selecting a new qualified provider to continue managing your health care needs.
- If you are undergoing medical treatment you have the right to request, and we will work with you to ensure, that the medically necessary treatment you are receiving is not interrupted.
- If you believe we have not furnished you with a qualified provider to replace your previous provider or that your care is not being appropriately managed, you have the right to file an appeal of our decision.
- If you find out your doctor or specialist is leaving your plan, please contact us so we can assist you in finding a new provider to manage your care.

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## Section 2.4 – Changes to the Pharmacy Network

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Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies.

There are changes to our network of pharmacies for next year. An updated Pharmacy Directory is located on our website at [brighthouseplan.com/medicare-advantage](http://brighthouseplan.com/medicare-advantage). You may also call Member Services for updated provider information or to ask us to mail you a Pharmacy Directory. **Please review the 2021 Pharmacy Directory to see which pharmacies are in our network.**

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## Section 2.5 – Changes to Benefits and Costs for Medical Services

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We are changing our coverage for certain medical services next year. The information below describes these changes. For details about the coverage and costs for these services, see Chapter 4, *Medical Benefits Chart (what is covered and what you pay)*, in your *2021 Evidence of Coverage*.

Cost	2020 (this year)	2021 (next year)
<b>Additional Telehealth Services</b>	Not Covered	You pay a \$0 copay for certain covered services
<b>Ambulance Services- Medicare-covered Air Ambulance</b>	<b>In-Network:</b> You pay 20% coinsurance for each Medicare-covered service.	<b>In-Network:</b> You pay a \$200 copay for each Medicare-covered service.

Cost	2020 (this year)	2021 (next year)
<b>Diagnostic Radiological Services</b>	<b>In-Network:</b> You pay a \$35 up to a \$200 copay depending on the Medicare-covered service.	<b>In-Network:</b> You pay a \$25 up to a \$100 copay depending on the Medicare-covered service.
<b>Fitting Evaluation for Hearing Aid</b>	<b>In-Network:</b> Not Covered	<b>In-Network:</b> You pay a \$0 copay.
<b>Hearing Aids (all types)</b>	Not Covered	You receive up to a \$750 allowance every year.
<b>Inpatient hospital stays</b>	<b>In-Network:</b> You pay a \$350 copay each day for days 1 - 5. You pay a \$0 copay each day for days 6 - 90.	<b>In-Network:</b> You pay a \$300 copay each day for days 1 - 6. You pay a \$0 copay each day for days 7 - 90.
<b>Inpatient mental health</b>	<b>In-Network:</b> You pay a \$350 copay each day for days 1 - 5. You pay a \$0 copay each day for days 6 -90.	<b>In-Network:</b> You pay a \$300 copay for days 1 - 6. You pay a \$0 copay for days 7 - 90.
<b>Medicare-covered Cardiac Rehabilitation Services</b>	<b>In-Network:</b> You pay a \$35 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$20 copay for each Medicare-covered service.
<b>Medicare-covered Diagnostic Procedures Tests</b>	<b>In-Network:</b> You pay a \$200 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$0 up to a \$100 copay depending on the Medicare-covered service.

Cost	2020 (this year)	2021 (next year)
<b>Medicare-covered Lab Services</b>	<b>In-Network:</b> You pay a \$10 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$0 copay for each Medicare-covered service.
<b>Medicare-covered Observation Services</b>	<b>In-Network:</b> You pay a \$325 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$250 copay for each Medicare-covered service.
<b>Medicare-covered Supervised Exercise Therapy (SET) for Symptomatic Peripheral Artery Disease (PAD) Services</b>	<b>In-Network:</b> You pay a \$30 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$20 copay for each Medicare-covered service.
<b>Mental Health Specialty Services- Medicare-covered Group Sessions</b>	<b>In-Network:</b> You pay a \$30 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$10 copay for each Medicare-covered service.
<b>Mental Health Specialty Services- Medicare-covered Individual Sessions</b>	<b>In-Network:</b> You pay a \$40 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$10 copay for each Medicare-covered service.
<b>Occupational Therapy Services</b>	<b>In-Network:</b> You pay a \$35 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$20 copay for each Medicare-covered service.
<b>Outpatient Hospital Services</b>	<b>In-Network:</b> You pay a \$325 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$250 copay for each Medicare-covered service.
<b>Physical Therapy and Speech Therapy</b>	<b>In-Network:</b> You pay a \$35 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$20 copay for each Medicare-covered service.
<b>Physician Specialist Services</b>	<b>In-Network:</b> You pay a \$35 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$10 copay for each Medicare-covered service.

Cost	2020 (this year)	2021 (next year)
<b>Psychiatric Services- Group Sessions</b>	<b>In-Network:</b> You pay a \$30 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$10 copay for each Medicare-covered service.
<b>Psychiatric Services- Individual Sessions</b>	<b>In-Network:</b> You pay a \$40 copay for each Medicare-covered service.	<b>In-Network:</b> You pay a \$10 copay for each Medicare-covered service.
<b>Supplemental vision services</b>	Contact lenses - you pay a \$0 to \$60 copay depending on the service. Up to a \$130 allowance every other calendar year in lieu of eyeglasses (lenses and frames). Eyeglasses (lenses and frames) - you pay a \$25 copay for basic lenses. Up to a \$130 allowance every other calendar year for eyeglasses (lenses and frames). Available for an additional monthly premium of \$4.	Contact lenses - you pay a \$0 to \$60 copay depending on the service. Up to a \$130 allowance every other calendar year in lieu of eyeglasses (lenses and frames). Eyeglasses (lenses and frames) - you pay a \$25 copay for basic lenses. Up to a \$130 allowance every other calendar year for eyeglasses (lenses and frames). No additional premium.
<b>Transportation Services- Plan-approved Location</b>	You pay a \$0 copay for up to 12 one way plan approved trips every year.	You pay a \$0 copay for unlimited one way plan approved trips every year.
<b>Worldwide Emergency Coverage</b>	Not Covered	You pay a \$90 copay for each service. There is \$50,000 allowance.

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## Section 2.6 – Changes to Part D Prescription Drug Coverage

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### Changes to Our Drug List

Our list of covered drugs is called a Formulary or “Drug List.” A copy of our Drug List is provided electronically.

We made changes to our Drug List, including changes to the drugs we cover and changes to the restrictions that apply to our coverage for certain drugs. **Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions.**

If you are affected by a change in drug coverage, you can:

- **Work with your doctor (or other prescriber) and ask the plan to make an exception** to cover the drug. **We encourage current members** to ask for an exception before next year.
  - To learn what you must do to ask for an exception, see Chapter 9 of your *Evidence of Coverage (What to do if you have a problem or complaint (coverage decisions, appeals, complaints))* or call Member Services.
- **Work with your doctor (or other prescriber) to find a different drug** that we cover. You can call Member Services to ask for a list of covered drugs that treat the same medical condition.

In some situations, we are required to cover a temporary supply of a non-formulary drug in the first 90 days of the plan year or the first 90 days of membership to avoid a gap in therapy.

(To learn more about when you can get a temporary supply and how to ask for one, see Chapter 5, Section 5.2 of the Evidence of Coverage.) During the time when you are getting a temporary supply of a drug, you should talk with your doctor to decide what to do when your temporary supply runs out. You can either switch to a different drug covered by the plan or ask the plan to make an exception for you and cover your current drug.

If you have received a formulary exception to a medication this year, the formulary exception request is approved through the date indicated in the approval letter. A new formulary exception request is only needed if the date indicated on the letter has passed.

Most of the changes in the Drug List are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules.

When we make these changes to the Drug List during the year, you can still work with your doctor (or other prescriber) and ask us to make an exception to cover the drug. We will also continue to update our online Drug List as scheduled and provide other required information to

reflect drug changes. (To learn more about changes we may make to the Drug List, see Chapter 5, Section 6 of the Evidence of Coverage.)

## Changes to Prescription Drug Costs

*Note:* If you are in a program that helps pay for your drugs (“Extra Help”), **the information about costs for Part D prescription drugs may not apply to you.** We sent you a separate insert, called the “Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs” (also called the “Low Income Subsidy Rider” or the “LIS Rider”), which tells you about your drug costs. If you receive “Extra Help” and haven’t received this insert by September 30<sup>th</sup>, 2020, please call Member Services and ask for the “LIS Rider.”

There are four “drug payment stages.” How much you pay for a Part D drug depends on which drug payment stage you are in. (You can look in Chapter 6, Section 2 of your *Evidence of Coverage* for more information about the stages.)

The information below shows the changes for next year to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage. To get information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in the *Evidence of Coverage*, which is located on our website at [brighthouseplan.com/medicare-advantage](http://brighthouseplan.com/medicare-advantage). You may also call Member Services to ask us to mail you an *Evidence of Coverage*.)

### Changes to the Deductible Stage

Stage	2020 (this year)	2021 (next year)
<b>Stage 1: Yearly Deductible Stage</b> During this stage, <b>you pay the full cost</b> of your Tier 2, Tier 3, Tier 4 and Tier 5 drugs until you have reached the yearly deductible.	The deductible is \$100 During this stage, you pay \$0 or \$8 cost sharing for drugs on Tier 1 (Preferred Generic), \$8 or \$16 cost sharing for drugs on Tier 2 (Generic), and \$0 cost sharing for drugs on Tier 6 (Select Care Drugs), and the full cost of drugs on Tier 3 (Preferred Brand), Tier 4 (Non-Preferred Drug) and Tier 5 (Specialty Tier) until you have reached the yearly deductible.	The deductible is \$445 During this stage, you pay \$0 or \$7 cost sharing for drugs on Tier 1 (Preferred Generic), and \$0 or \$7 cost sharing for drugs on Tier 6 (Select Care Drugs), and the full cost of drugs on Tier 2 (Generic), Tier 3 (Preferred Brand), Tier 4 (Non-Preferred Drug) and Tier 5 (Specialty Tier) until you have reached the yearly deductible.

## Changes to Your Cost Sharing in the Initial Coverage Stage

To learn how copayments and coinsurance work, look at Chapter 6, Section 1.2, *Types of out-of-pocket costs you may pay for covered drugs* in your *Evidence of Coverage*.

Stage	2020 (this year)	2021 (next year)
<p><b>Stage 2: Initial Coverage Stage</b></p> <p>Once you pay the yearly deductible, you move to the Initial Coverage Stage. During this stage, the plan pays its share of the cost of your drugs and <b>you pay your share of the cost.</b></p> <p>The costs in this row are for a one-month (30-day) supply when you fill your prescription at a network pharmacy. For information about the costs for a long-term supply or for mail-order prescriptions, look in Chapter 6, Section 5 of your Evidence of Coverage.</p> <p>We changed the tier for some of the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List.</p>	<p>Your cost for a one-month supply filled at a network pharmacy with standard cost sharing:</p> <p><b>Tier 1: Preferred Generic:</b> <i>Standard cost sharing:</i> You pay \$8 per prescription</p> <p><i>Preferred cost sharing</i> You pay \$0 per prescription</p> <p><b>Tier 2: Generic:</b> <i>Standard cost sharing:</i> You pay \$16 per prescription</p> <p><i>Preferred cost sharing</i> You pay \$8 per prescription</p> <p><b>Tier 3: Preferred Brand:</b> <i>Standard cost sharing:</i> You pay \$47 per prescription</p>	<p>Your cost for a one-month supply filled at a network pharmacy with standard cost-sharing:</p> <p><b>Tier 1: Preferred Generic:</b> <i>Standard cost sharing:</i> You pay \$7 per prescription</p> <p><i>Preferred cost sharing</i> You pay \$0 per prescription</p> <p><b>Tier 2: Generic:</b> <i>Standard cost sharing:</i> You pay \$20 per prescription</p> <p><i>Preferred cost sharing</i> You pay \$13 per prescription</p> <p><b>Tier 3: Preferred Brand:</b> <i>Standard cost sharing:</i> You pay \$47 per prescription</p>

Stage	2020 (this year)	2021 (next year)
	<i>Preferred cost sharing</i> You pay \$39 per prescription	<i>Preferred cost sharing</i> You pay \$40 per prescription
	<b>Tier 4: Non-Preferred Drug:</b> <i>Standard cost sharing:</i> You pay \$100 per prescription	<b>Tier 4: Non-Preferred Drug:</b> <i>Standard cost sharing:</i> You pay \$100 per prescription
	<i>Preferred cost sharing</i> You pay \$92 per prescription	<i>Preferred cost sharing</i> You pay \$93 per prescription
	<b>Tier 5: Specialty Tier:</b> <i>Standard cost sharing:</i> You pay 31% of the total cost	<b>Tier 5: Specialty Tier:</b> <i>Standard cost sharing:</i> You pay 25% of the total cost
	<i>Preferred cost sharing</i> You pay 31% of the total cost	<i>Preferred cost sharing</i> You pay 25% of the total cost
	<b>Tier 6: Select Care Drugs:</b> <i>Standard cost sharing:</i> You pay \$0 per prescription	<b>Tier 6: Select Care Drugs:</b> <i>Standard cost sharing:</i> You pay \$7 per prescription
	<i>Preferred cost sharing</i> You pay \$0 per prescription	<i>Preferred cost sharing</i> You pay \$0 per prescription
	Once your total drug costs have reached \$4,020 you will move to the next stage (the Coverage Gap Stage).	Once your total drug costs have reached \$4,130, you will move to the next stage (the Coverage Gap Stage).



## Changes to the Coverage Gap and Catastrophic Coverage Stages

The other two drug coverage stages – the Coverage Gap Stage and the Catastrophic Coverage Stage – are for people with high drug costs. **Most members do not reach the Coverage Gap Stage or the Catastrophic Coverage Stage.** For information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in your *Evidence of Coverage*.

### SECTION 3 Administrative Changes

We offer additional coverage of some prescription drugs not normally covered in a Medicare prescription drug plan (enhanced drug coverage). The amount you pay when you fill a prescription for these drugs does not count towards qualifying you for the Catastrophic Coverage Stage. (The Catastrophic Coverage Stage is described in Chapter 6, Section 7 of the Evidence of Coverage.). The formulary lists the drugs that are covered by our plan.

Description	2020 (this year)	2021 (next year)
Medicare excluded drugs	Not covered	Covered

### SECTION 4 Deciding Which Plan to Choose

#### Section 4.1 – If you want to stay in Bright Advantage (HMO)

**To stay in our plan you don't need to do anything.** If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our Bright Advantage (HMO).

#### Section 4.2 – If you want to change plans

We hope to keep you as a member next year but if you want to change for 2021 follow these steps:

##### Step 1: Learn about and compare your choices

- You can join a different Medicare health plan timely,
- *OR--* You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 2.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, read *Medicare & You 2021*, call your State Health Insurance Assistance Program (see Section 6), or call Medicare (see Section 8.2).

You can also find information about plans in your area by using the Medicare Plan Finder on the Medicare website. Go to [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare). **Here, you can find information about costs, coverage, and quality ratings for Medicare plans.**

As a reminder, Bright Health offers other Medicare health plans.

## Step 2: Change your coverage

- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from Bright Advantage (HMO).
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from Bright Advantage (HMO).
- To **change to Original Medicare without a prescription drug plan**, you must either:
  - Send us a written request to disenroll. Contact Customer Service if you need more information on how to do this (phone numbers are in Section 8.1 of this booklet).
  - – *or* – Contact **Medicare**, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

## SECTION 5 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2021.

### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. For example, people with Medicaid, those who get “Extra Help” paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area may be allowed to make a change at other times of the year. For more information, see Chapter 10, Section 2.3 of the *Evidence of Coverage*.

If you enrolled in a Medicare Advantage plan for January 1, 2021, and don’t like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2021. For more information, see Chapter 10, Section 2.2 of the *Evidence of Coverage*.

## SECTION 6 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state. In Nebraska, the SHIP is called Nebraska Department of Insurance Senior Health (SHIP).

Nebraska Department of Insurance Senior Health (SHIP) is independent (not connected with any insurance company or health plan). It is a state program that gets money from the Federal government to give free local health insurance counseling to people with Medicare. Nebraska Department of Insurance Senior Health (SHIP) counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call the Nebraska Department of Insurance Senior Health (SHIP) at 1-800-234-7119. You can learn more about Nebraska Department of Insurance Senior Health (SHIP) by visiting their website (<https://doi.nebraska.gov/consumer/senior-health>)

## SECTION 7 Programs That Help Pay for Prescription Drug

You may qualify for help paying for prescription drugs.

- **“Extra Help” from Medicare.** People with limited incomes may qualify for “Extra Help” to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. Many people are eligible and don’t even know it. To see if you qualify, call:
  - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day/7 days a week;
  - The Social Security Office at 1-800-772-1213 between 7 am and 7 pm, Monday through Friday. TTY users should call, 1-800-325-0778 (applications); or
  - Your State Medicaid Office (applications).
- **Prescription Cost sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost sharing assistance through the AIDS Drug Assistance Program (ADAP). For information on eligibility criteria, covered drugs, or how to enroll in the program, please call 1-402-471-2101.

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## SECTION 8 Questions?

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### Section 8.1 – Getting Help from Bright Advantage (HMO)

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Questions? We're here to help. Please call Member Services at 1-844-221-7736. (TTY only, call 711). We are available for phone calls October 1st through March 31st: Monday through Sunday, 8am - 8pm local time, excluding Federal holidays. April 1st through September 30th: Monday through Friday, 8am - 8pm local time, excluding Federal holidays. Calls to these numbers are free.

#### **Read your 2021 *Evidence of Coverage* (it has details about next year's benefits and costs)**

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2021. For details, look in the 2021 *Evidence of Coverage* for Bright Advantage (HMO). The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at [brighthouseplan.com/medicare-advantage](http://brighthouseplan.com/medicare-advantage). You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

#### **Visit our Website**

You can also visit our website at [brighthouseplan.com/medicare-advantage](http://brighthouseplan.com/medicare-advantage). As a reminder, our website has the most up-to-date information about our provider network (Provider Directory) and our list of covered drugs (Formulary/Drug List).

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### Section 8.2 – Getting Help from Medicare

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To get information directly from Medicare:

#### **Call 1-800-MEDICARE (1-800-633-4227)**

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### **Visit the Medicare Website**

You can visit the Medicare website ([www.medicare.gov](http://www.medicare.gov)). It has information about cost, coverage, and quality ratings to help you compare Medicare health plans. You can find information about plans available in your area by using the Medicare Plan Finder on the Medicare website. (To view the information about plans, go to [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare)).

**Read *Medicare & You 2021***

You can read the *Medicare & You 2021* Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website ([www.medicare.gov](http://www.medicare.gov)) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.