Schedule of Benefits
Silver 4000 HSA
(Who Pays What)
From 01/01/2023 through 12/31/2023

This Schedule of Benefits does not explain all benefits in detail. For a complete explanation of Your benefits, you should read Your entire Policy.

THIS PLAN UTILIZES A PROVIDER NETWORK

This plan uses a Provider Network to provide Covered Health Services to You, which means You will have less out-of-pocket expenses if You receive care from In-Network or Participating Providers.

You can review our provider network online at brighthealthcare.com or You can contact Bright HealthCare Member Services at (844) 926-4524 to locate a provider or request a paper copy of the provider directory.

Deductible
A Deductible is the amount that a Covered Person must pay before Bright HealthCare pays any benefits for Covered Health Services. The Deductible amount does not include Percentage Copayment, Copayment, or non-covered charges.

Copayment
Copayments are the charges stated as a set dollar amount that You are required to pay for certain Covered Health Services. Copayment amounts accumulate towards Your Out-of-Pocket Maximum. Copayment charges for the calendar year will not exceed 200 percent of the total annual premium cost.

Percentage Copayment
Percentage Copayment is the percentage of any Allowed Amount that You are required to pay for certain Covered Health Services.Percentage Copayment amounts accumulate towards Your Out-of-Pocket Maximum. Percentage Copayment charges will not exceed 50 percent of the total cost of services provided.

Out-of-Pocket Maximum
The Out-of-Pocket Maximum is the maximum amount of Deductible, Percentage Copayment, or Copayments You pay in a calendar year. All Deductible, Copayment and Percentage Copayment payments for In-Network Covered Health Services will apply to the Out-of-Pocket Maximum. Once the Out-of-Pocket Maximum has been met for a Covered Person, the Covered Person will haveno further obligation to pay Deductible, Copayment or Percentage Copayment amounts for Covered Health Services received from a participating Bright HealthCare Provider for the remainder of the Calendar Year.

For policies with two or more people, each Covered Person's Individual Out-of-Pocket Maximum applies to the Family Out-of-Pocket Maximum. Once a Covered Person has met his or her Out-of-Pocket Maximum, the Covered Person will have no further obligation to pay charges for In-Network Covered Health Services for the remainder of the Calendar Year. Once two (2) or more people's combined Out-of-Pocket expenses reach the Family Out-of-Pocket Maximum, Covered Persons under the Family policy will have no further obligation to pay charges for In-Network Covered Health Services.

Limitations/Exclusions
Some limitations are listed in this Schedule of Benefits. Refer to Your policy for a more comprehensive listing and description of services or items that are limited or excluded from covered by the Plan.

General Cost Share & Features	In Network	Non Network
Annual Deductible: Per Plan Year - Medical	$4,000/Individual; $8,000/Family	Not Covered
Out-of-Pocket Maximum: Per Plan Year	$7,500/Individual; $15,000/Family	Not Covered

Bright HealthCare

Schedule of Benefits
Silver 4000 HSA
(Who Pays What)
From 01/01/2023 through 12/31/2023

Benefit	In Network	Non Network
Allergy Services		
Physician Services	$60 per Visit after Deductible	Not Covered
Allergy Testing	20% after Deductible	Not Covered
Allergy Serum	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Autism Spectrum Disorder Services		
Outpatient Therapy Services *Services require Prior Authorization.*	20% after Deductible	Not Covered
Autism - Applied Behavioral Analysis *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Chemotherapy & Radiation Treatment		
Chemotherapy Treatment *Services require Prior Authorization.*	20% after Deductible	Not Covered
Radiation Treatment *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Chiropractic Care		
Spinal Manipulations *Limited to 35 Visit(s) per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Habilitation services includes autism services. Visit limit does not apply for services related to mental health. For mental health related services, see Mental Health Outpatient Services for the applicable cost share.*	$35 per Visit after Deductible	Not Covered
Diagnostic X-ray Services	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Convenience Care		
Convenience Care Clinic visit	$25 per Visit after Deductible	Not Covered
Diagnostic Laboratory Services	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Dental Care		

Adult Dental Services		
Diagnostic and Preventive Services	Not Covered	Not Covered
Basic Dental Care	Not Covered	Not Covered
Major Dental Care	Not Covered	Not Covered
Orthodontia	Not Covered	Not Covered
Pediatric Dental Services for Dependent Children (through the end of the month in which they turn age 19)		
Diagnostic and Preventive Services *Limited to 2 Exam(s) per Year.*	$0 per Visit	Not Covered
Basic Dental Care *Limitations apply. Refer to Your Pediatric Dental Schedule of Benefits.*	$50 per Visit	Not Covered
Major Dental Care *Limitations apply. Refer to Your Pediatric Dental Schedule of Benefits.*	$690 per Visit	Not Covered
Medically Necessary Orthodontics and Prosthodontics *Limitations apply. Refer to Your Pediatric Dental Schedule of Benefits.*	$2800 per Visit	Not Covered

Benefit	In Network	Non Network
Dialysis Services		
Dialysis Treatment *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Durable Medical Equipment		
Durable Medical Equipment and Devices *Services require Prior Authorization.*	20% after Deductible	Not Covered
Diabetic Shoes *Services require Prior Authorization.* *Limited to 1 Item(s) per Year.*	20% after Deductible	Not Covered
Ostomy Supplies *Services require Prior Authorization.*	20% after Deductible	Not Covered
Equipment for the treatment of Positional Plagiocephaly *Services require Prior Authorization.* *Limited to 1 per lifetime.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Emergency Health Services		
Non-emergent services received in an emergency room are generally not covered. See Your Policy for the definition of Emergency Health Services and/or Emergency Care.		

Emergency Room Facility	20% after Deductible	20% after Deductible
Emergency Room Physician	20% after Deductible	20% after Deductible
Emergency Room Surgeon	20% after Deductible	20% after Deductible
Emergency Room Anesthesiologist	20% after Deductible	20% after Deductible
Laboratory Services	20% after Deductible	20% after Deductible
Radiology Services	20% after Deductible	20% after Deductible
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	20% after Deductible	20% after Deductible
Emergency Room Ancillary Services	20% after Deductible	20% after Deductible
Emergency Ambulance Transport (Ground/Air/Water)	20% after Deductible	20% after Deductible

Benefit	In Network	Non Network
Genetic Testing and Counseling		
Genetic Testing and Counseling *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Hearing Services		
Hearing Screening *Limited to 1 preventive care hearing screening per calendar year to determine the need for hearing correction.*	$0 per Visit	Not Covered
Hearing Exam/Evaluation	$60 per Visit after Deductible	Not Covered
Hearing Aids *Limited to 1 Item(s) per 3 years.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Home Health Care		
Home Health *Services require Prior Authorization.* *Limited to 60 Visit(s) per Year.*	20% after Deductible	Not Covered
Home Infusion Therapy	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Hospice Care Services		
Hospice Care	20% after Deductible	Not Covered
Bereavement Support Services	$0 per Visit after Deductible	Not Covered

Bright HealthCare

Schedule of Benefits
Silver 4000 HSA
(Who Pays What)
From 01/01/2023 through 12/31/2023

Benefit	In Network	Non Network
Hospital Services & Inpatient Surgery, including Organ & Tissue Transplants *All transplants must be performed at a plan-designated Centers of Excellence Facility or transplant center.*		
Inpatient Hospital Facility/Surgery *Services require Prior Authorization.*	20% after Deductible	Not Covered
Inpatient Habilitation/ Rehabilitation Facility *Services require Prior Authorization.*	20% after Deductible	Not Covered
Skilled Nursing Facility *Services require Prior Authorization.* *Limited to 25 Visit(s) per Year.*	20% after Deductible	Not Covered
Professional Fees *Services require Prior Authorization.*	20% after Deductible	Not Covered
Surgeon Fees *Services require Prior Authorization.*	20% after Deductible	Not Covered
Anesthesia	20% after Deductible	Not Covered
Laboratory Services, including pre-admission testing	20% after Deductible	Not Covered
Radiology Services	20% after Deductible	Not Covered
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	20% after Deductible	Not Covered
Ancillary Services	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Infertility Services		
Diagnosis and Management *Services require Prior Authorization.*	$60 per Visit after Deductible	Not Covered
Treatment for Infertility	Not Covered	Not Covered
Artificial Insemination	Not Covered	Not Covered

Benefit	In Network	Non Network
Infusion Therapy		
Infusion Therapy	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Lab, X-Ray and Diagnostic Services		
Laboratory Services	20% after Deductible	Not Covered
Radiology Services	20% after Deductible	Not Covered
High-tech Imaging (MRI, CT, PET Scan), Nuclear Imaging *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Mental Health and Substance Use Services Bright HealthCare maintains compliance with the federal Mental Health Parity and Addiction Equity Act (MHPAEA) as well as any additional state parity requirements. Bright HealthCare will not impose more restrictive financial requirements or treatment limitations to mental health or substance use benefits than those on medical/surgical benefits.		
Inpatient Mental Health Care *Services require Prior Authorization.*	20% after Deductible	Not Covered
Outpatient Mental Health Office Visit	$0 per Visit after Deductible	Not Covered
Mental Health Telehealth Services	$0 per Visit after Deductible	Not Covered
Bright Health Telehealth Services	$0 per Visit after Deductible	Not Covered
Inpatient Substance Use Services *Services require Prior Authorization.*	20% after Deductible	Not Covered
Outpatient Substance Use Office Visits	$0 per Visit after Deductible	Not Covered
Other Outpatient Mental Health and Substance Use Services (non-office visits) *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Outpatient Surgery		
Outpatient Ambulatory Surgery *Services require Prior Authorization.*	20% after Deductible	Not Covered
Surgeon Fees *Services require Prior Authorization.*	20% after Deductible	Not Covered
Professional Fees *Services require Prior Authorization.*	20% after Deductible	Not Covered
Anesthesia	20% after Deductible	Not Covered
Laboratory Services, including pre-admission testing	20% after Deductible	Not Covered
Radiology Services	20% after Deductible	Not Covered
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	20% after Deductible	Not Covered
Ancillary Services	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Outpatient Therapy Services – Rehabilitative and Habilitative		

Rehabilitative Occupational and Rehabilitative Physical Therapy *Services require Prior Authorization. Limited to 35 Visit(s) per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Habilitation services includes autism services. Visit limit does not apply for services related to mental health. For mental health related services, see Mental Health Outpatient Services for the applicable cost share.*	20% after Deductible	Not Covered
Rehabilitative Speech Therapy *Services require Prior Authorization. Limited to 35 Visit(s) per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Habilitation services includes autism services. Visit limit does not apply for services related to mental health. For mental health related services, see Mental Health Outpatient Services for the applicable cost share.*	20% after Deductible	Not Covered
Cardiac Rehabilitation *Services require Prior Authorization.*	20% after Deductible	Not Covered
Pulmonary Rehabilitation *Services require Prior Authorization.*	20% after Deductible	Not Covered
Inhalation/Respiratory Therapy *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	In Network	Non Network
Physician's Office Services		
Primary Care Office Visits	$35 per Visit after Deductible	Not Covered
Primary Care Telehealth	Same as Primary Care Office Visit	Not Covered
Bright Health Telehealth Services	No charge	Not Covered
Specialist Office Visits	$60 per Visit after Deductible	Not Covered
Clinic Fees for Office Visits at an Outpatient Clinic (hospital-owned clinic)	$35 per Visit after Deductible	Not Covered
Surgeon Fees	20% after Deductible	Not Covered
Anesthesia	20% after Deductible	Not Covered
Injections/Physician Administered Medications (with or without office visit)	$35 per Visit after Deductible	Not Covered

Benefit	In Network	Non Network

Pregnancy/ Maternity Services		
Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean require pre- authorization. Services for newborn care after the mother's hospital discharge require Prior Authorization.		
Prenatal/Postnatal Care	$35 per Visit after Deductible	Not Covered
Delivery Facility Fee	20% after Deductible	Not Covered
Professional Fees	20% after Deductible	Not Covered
Surgeon Fees	20% after Deductible	Not Covered
Anesthesia	20% after Deductible	Not Covered
Laboratory Services, including pre-admission testing	20% after Deductible	Not Covered
Radiology Services, including Ultrasound	20% after Deductible	Not Covered
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	20% after Deductible	Not Covered
Ancillary Services	20% after Deductible	Not Covered

Prescription Drugs		
Retail Pharmacy		
Tier	**In Network**	**Out of Network**
Preventive Medications	$0	Not Covered
Preferred Generics	$0 after Deductible/$20 after Deductible	Not Covered
Preferred Brand and Non-Preferred Generics	20% after Deductible	Not Covered
Non-Preferred Brand and Non-Preferred Generics	20% after Deductible	Not Covered
Specialty Medications	20% after Deductible	Not Covered
Mail Order		
Tier	**In Network**	**Out of Network**
Preventive Medications	$0	Not Covered
Preferred Generics	$0 after Deductible/$50 after Deductible	Not Covered
Preferred Brand and Non-Preferred Generics	20% after Deductible	Not Covered
Non-Preferred Brand and Non-Preferred Generics	20% after Deductible	Not Covered
Specialty Medications	20% after Deductible	Not Covered

Benefit	**In Network**	**Non Network**
Preventive and Wellness Services		

Preventive Care Services, Screenings and Immunizations	$0 per Visit	Not Covered
Breast Cancer and Mammography Screening	$0 per Visit	Not Covered
Visit https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-and-b-recommendations for a list of Preventive and Wellness Services. You may also have additional preventive and wellness services available to you as required by state law.		

Benefit	In Network	Non Network
Prosthetics		
Prosthetic Limbs *Services require Prior Authorization.*	20% after Deductible	Not Covered
Internally Implanted Prosthetic Devices *Services require Prior Authorization.*	20% after Deductible	Not Covered
All other Prosthetic Devices *Services require Prior Authorization.*	20% after Deductible	Not Covered
Wigs *Limited to 1 Item(s) per Year for covered persons undergoing treatment for cancer or other conditions treated by chemotherapy or radiation.*	$0	Not Covered

Benefit	In Network	Non Network
Sleep Studies		
Sleep Studies *Services require Prior Authorization.*	20% after Deductible	Not Covered

Benefit	
Travel Expenses	
Travel Expenses (Lodging and Food)	We will reimburse up to the Federal CONUS rate for lodging and food for the city in which services are received.
Mileage for use of a motor vehicle	We will reimburse in accordance with the current IRS allowance per mile for medical travel.
Airfare	We will reimburse airfare limited to the cost of coach round-trip airfare to the facility, unless Medically Necessary to travel in a different capacity.

Benefit	In Network	Non Network
Urgent Care Services		
Urgent Care Facility Fee	$60 per Visit after Deductible	$60 per Visit after Deductible
Surgeon Fees	20% after Deductible	20% after Deductible
Anesthesia	20% after Deductible	20% after Deductible

Laboratory Services	20% after Deductible	20% after Deductible
Radiology Services	20% after Deductible	20% after Deductible
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	20% after Deductible	20% after Deductible
Urgent Care Ancillary Services	20% after Deductible	20% after Deductible

Benefit	In Network	Non Network
Vision Services		
Adult Vision Services		
Routine Eye Exam	Not Covered	Not Covered
Eyeglasses	Not Covered	Not Covered
Contact Lenses	Not Covered	Not Covered
Pediatric Vision Services for Dependent Children (through the end of the month in which they turn age 19)		
Routine Eye Exam *Limited to 1 Exam(s) per Year.*	$0 per Visit	Not Covered
Eyeglasses *Limited 1 pair of eyeglasses per year in lieu of contact lenses. Refer to Your Pediatric Vision Schedule of Benefits for more information.*	0% after Deductible	Not Covered
Contact Lenses *Limited a supply of contact lenses in lieu of eyeglasses. Refer to Your Pediatric Vision Schedule of Benefits for more information.*	0% after Deductible	Not Covered
Low Vision Exam	Not Covered	Not Covered
Low Vision Aids	Not Covered	Not Covered