Coverage Period: 01/01/2023 - 12/31/2023 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at (844) 926-4524. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call (844) 926-4524 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0: Individual \$0: Family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Primary Care Visit to Treat an Injury or Illness, Specialist Visit, Preventive Care/Screening/Immunization, Laboratory Outpatient and Professional Services, X-rays and Diagnostic Imaging, Imaging (CT/PET Scans, MRIs), Outpatient Facility Fee, Outpatient Surgery Physician/Surgical Services, Emergency Room Services, Urgent Care Centers or Facilities, Inpatient Physician Service, Outpatient - Mental/Behavioral Health Services Office, Prenatal and Postnatal Care, Outpatient Rehabilitation Services, Habilitation Services, Child - Routine Eye Exam, Child - Eye Glasses, Child - Dental Check-Up	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	Yes, Prescription Drugs. Individual In-Network: \$1,000 Family In-Network: \$2,000 Out-of-Network is not covered.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the out-of-pocket	\$8,900: Individual	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other

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<u>limit</u> for this <u>plan</u> ?	\$17,800: Family	family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	(8/1/) 026 /152/ for a list of notwork	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20	Not Covered	24/7 Telehealth services are available. Refer to Your Schedule of Benefits to determine what you will pay.
	Specialist visit	\$75	Not Covered	None
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services are needed are preventive, then check what your <u>plan</u> will pay for and what Your cost will be.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab: \$20 X-ray: \$80	Not Covered	None
	Imaging (CT/PET scans, MRIs)	\$400	Not Covered	Services require Prior Authorization.
If you need drugs to treat your	Preferred generic drugs	\$0/\$30	Not Covered	Preventive Care medications are provided at \$0
illness or condition. More information about prescription	Preferred brand drugs and Non-preferred generics	\$150	Not Covered	cost to You, regardless of tier. Covers up to a 90-day supply (retail prescription);

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What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
<u>drug coverage</u> is available at https://brighthealthcare.com/individual-	Non-preferred brand drugs and Non-preferred generics	\$190 after RX Deductible	Not Covered	31-90 day supply (mail order prescription). Copays shown reflect the cost per retail
and-family/drug-search.	Specialty drugs	50% after RX Deductible	Not Covered	prescription. Mail order copays are 2.5 times the retail cost. No charge applies for certain generic drugs. View the formulary for Tier 6 generic drugs.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$1000	Not Covered	Services require Prior Authorization. Other charges may apply for additional services rendered, e.g. lab, x-ray.
	Physician/surgeon fees	\$400	Not Covered	Services may require Prior Authorization.
If you need immediate medical attention	Emergency room care	\$1000	\$1000	This cost does not apply if You are admitted directly to the hospital for inpatient services. Other charges may apply for additional services rendered, e.g. lab, x-ray.
	Emergency medical transportation	40%	40%	Emergency transportation services must be Medically Necessary.
	<u>Urgent care</u>	\$60	\$60	None
If you have a hospital stay	Facility fee (e.g., hospital room)	40%	Not Covered	Services may require Prior Authorization. Other charges may apply for additional services rendered, e.g. lab, x-ray.
	Physician/surgeon fees	\$400	Not Covered	Services may require Prior Authorization.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$0 Other outpatient services: \$400	Not Covered	Cost share shown is for outpatient mental health office visits. Additional costs may apply for other outpatient mental health services. Services may require Prior Authorization.
	Inpatient services	40%	Not Covered	Services require Prior Authorization.
	Office visits	\$0	Not Covered	None
If you are pregnant	Childbirth/delivery professional services	40%	Not Covered	Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean delivery

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		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	40%	Not Covered	require Prior Authorization.
	Home health care	40%	Not Covered	Services may require Prior Authorization. Limited to 60 Visit(s) per Year.
	Rehabilitation services	\$60	Not Covered	Services may require Prior Authorization. Limited to 35 Visit(s) per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Habilitation services includes autism services. Visit limit does not apply for services related to mental health. For mental health related services, see Mental Health Outpatient Services for the applicable cost share.
If you need help recovering or have other special needs	Habilitation services	\$60	Not Covered	Services may require Prior Authorization. Limited to 35 Visit(s) per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Habilitation services includes autism services. Visit limit does not apply for services related to mental health. For mental health related services, see Mental Health Outpatient Services for the applicable cost share.
	Skilled nursing care	40%	Not Covered	Services require Prior Authorization. Limited to 25 Visit(s) per Year.
	<u>Durable medical equipment</u>	40%	Not Covered	Services may require Prior Authorization.
	Hospice services	40%	Not Covered	None
If your child needs dental or eye care	Children's eye exam	\$0	Not Covered	Limited to 1 eye exam per calendar year, through the end of the month in which the dependent child turns 19.

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			What Y	ou Will Pay	
Common Medical Event		Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Children's glasses	\$0	Not Covered	Limited to 1 pair of glasses, including standard frames and standard lenses or a one-year supply of contact lenses, per calendar year, through the end of the month in which the dependent child turns 19.
		Children's dental checkup	\$0	Not Covered	Includes diagnostic and preventive services through the end of the month in which the dependent child turns 19. Refer to the policy for covered services and limitations.

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Excluded Services & Other Covered Services

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Cosmetic Surgery
- Long-Term Care
- Routine Eye Care (Adults)

- Acupuncture
- Dental Care (Adults)
- Non-emergency care when traveling outside the
- U.S.
- Routine Foot Care

- Bariatric Surgery
- Infertility Treatment
- Private-Duty Nursing
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Texas Department of Insurance (TDI) at 1-800-252-3439. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Texas Department of Insurance at 1-800-578-4677 or visit www.tdi.texas.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Not Applicable

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (844) 926-4524.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (844) 926-4524.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (844) 926-4524.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (844) 926-4524.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different lepending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$0
Specialist copayment	\$75
 Hospital (facility) co-insurance 	40%
Other copayment	\$20

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic test (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay: Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$900	
Coinsurance	\$3900	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is \$48		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
 Specialist copayment 	\$75
 Hospital (facility) co-insurance 	40%
Other copayment	\$20

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic test (blood work)

Prescription drugs

\$12,700

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$0		
<u>Copayments</u>	\$2500		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions \$20			
The total Joe would pay is \$282			

\$5,600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$75
Hospital (facility) co-insurance	40%
Other copayment	\$20

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (*x-ray*)

Total Example Cost

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example 903t	Ψ2,000	
n this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$1000	
Coinsurance	\$600	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1600	

\$2 800