

This Schedule of Benefits does not explain all benefits in detail. For a complete explanation of Your benefits, you should read Your entire Policy.

THIS PLAN UTILIZES A PROVIDER NETWORK

This plan uses a Provider Network to provide Covered Health Services to You, which means You will have less out-ofpocket expenses if You receive care from In-Network or Participating Providers.

You can review our provider network online at www.brighthealthcare.com, or You can contact Bright HealthCare Customer Service at (855) 827-4448 to locate a provider or request a paper copy of the provider directory.

Deductible

A Deductible is the amount that a Covered Person must pay before Bright HealthCare pays any benefits for Covered Health Services. The Deductible amount does not include Coinsurance, Copayment, or non-covered charges.

Copayment

Copayments are the charges stated as a set dollar amount that You are required to pay for certain Covered Health Services. Copayment amounts accumulate towards Your Out-of-Pocket Maximum.

Coinsurance

Coinsurance is the percentage of any Allowed Amount that You are required to pay for certain Covered Health Services. Coinsurance amounts accumulate towards Your Out-of-Pocket Maximum.

Out-of-Pocket Maximum

The Out-of-Pocket Maximum is the maximum amount of Deductible, Coinsurance, or Copayments You pay in a calendar year. All Deductible, Copayment and Coinsurance payments for In-Network Covered Health Services will apply to the Out-of-Pocket Maximum. Once the Out-of-Pocket Maximum has been met for a Covered Person, the Covered Person will have no further obligation to pay Deductible, Copayment or Coinsurance amounts for Covered Health Services received from a participating Bright HealthCare Provider for the remainder of the Calendar Year.

For policies with two or more people, each Covered Person's Individual Out-of-Pocket Maximum applies to the Family Outof-Pocket Maximum. Once a Covered Person has met his or her Out-of-Pocket Maximum, the Covered Person will have no further obligation to pay charges for In-Network Covered Health Services for the remainder of the Calendar Year. Once two (2) or more people's combined Out-of-Pocket expenses reach the Family Out-of-Pocket Maximum, Covered Persons under the Family policy will have no further obligation to pay charges for In-Network Covered Health Services.

Limitations/Exclusions

Some limitations are listed in this Schedule of Benefits. Refer to Your policy for a more comprehensive listing and description of services or items that are limited or excluded from covered by the Plan.

General Cost Share & Features	In Network	Non Network
Deductible: Per Plan Year - Medical	\$6,500/Individual; \$13,000/Family	Not Covered
Out-of-Pocket Maximum: - Per Plan Year	\$8,700/Individual; \$17,400/Family	Not Covered



Benefit	In Network	Non Network
Allergy Services		
Physician Services	40% after Deductible	Not Covered
Allergy Testing	40% after Deductible	Not Covered
Allergy Serum	40% after Deductible	Not Covered

Benefit	In Network	Non Network	
Autism Spectrum Disorder Servic	Autism Spectrum Disorder Services		
Outpatient Therapy Services Services require Prior Authorization.	40% after Deductible	Not Covered	
Autism - Applied Behavioral Analysis Services require Prior Authorization.	\$0 per Visit	Not Covered	

Benefit	In Network	Non Network
Chemotherapy & Radiation Treatment		
Chemotherapy Treatment Services require Prior Authorization.	40% after Deductible	Not Covered
Radiation Treatment Services require Prior Authorization.	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Chiropractic Care		
Spinal Manipulations Limited to 20 Visit(s) per Year.	40% after Deductible	Not Covered
Diagnostic X-ray Services	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Dialysis Services		
Dialysis Treatment Services require Prior Authorization.	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Durable Medical Equipment		
Durable Medical Equipment and Devices	40% after Deductible	Not Covered
Services require Prior Authorization. Diabetic Shoes Services require Prior Authorization.	40% after Deductible	Not Covered
Ostomy Supplies Services require Prior Authorization.	40% after Deductible	Not Covered



Benefit	In Network	Non Network
Equipment for the treatment of Positional Plagiocephaly	40% after Deductible	Not Covered
Services require Prior Authorization.		

Benefit	In Network	Non Network	
Emergency Health Services			
	Non-emergent services received in an emergency room are generally not covered. See Your Policy for the definition of Emergency Health Services and/or Emergency Care.		
Emergency Room Facility	40% after Deductible	40% after Deductible	
Emergency Room Physician/ Surgeon charges	40% after Deductible	40% after Deductible	
Professional Fees	40% after Deductible	40% after Deductible	
Anesthesia	40% after Deductible	40% after Deductible	
Laboratory Services	40% after Deductible	40% after Deductible	
Radiology Services	40% after Deductible	40% after Deductible	
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	40% after Deductible	40% after Deductible	
Emergency Room Ancillary Charges	40% after Deductible	40% after Deductible	
Emergency Ambulance Transport (Ground/Air/Water)	40% after Deductible	40% after Deductible	

Benefit	In Network	Non Network
Genetic Testing and Counseling		
Genetic Testing and Counseling	40% after Deductible	Not Covered
Services require Prior Authorization.		Not Boveled

Benefit	In Network	Non Network
Hearing Services		
Hearing Screening Limited to 1 preventive care hearing screening per calendar year to determine the need for hearing correction.	\$0 per Visit	Not Covered
Hearing Exam/Evaluation	40% after Deductible	Not Covered
Hearing Aids Limited to 1 Item(s) per Benefit Period. Benefit period is 5 years. Services require Prior Authorization.	40% after Deductible	Not Covered



Benefit	In Network	Non Network
Home Health Care		
Home Health Limited to 28 Hours per Week. Limit combined with Private Duty Nursing. Services require Prior Authorization.	40% after Deductible	Not Covered
Home Infusion Therapy	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Hospice Care Services		
Hospice Care	40% after Deductible	Not Covered
Bereavement Support Services	\$0 per Visit	Not Covered

Benefit	In Network	Non Network
Hospital Services & Inpatient Surgery, including Organ & Tissue Transplants, and Gender Dysphoria and Gender Transition Services All transplants must be performed at a plan-designated Centers of Excellence Facility or transplant center.		
Inpatient Hospital Facility/Surgery Services require Prior Authorization.	40% after Deductible	Not Covered
Inpatient Habilitation/ Rehabilitation Facility Services require Prior Authorization.	40% after Deductible	Not Covered
Skilled Nursing Facility Limited to 100 Days per Year. Copay applies per day, up to 2 days.	40% after Deductible	Not Covered
Professional Fees	40% after Deductible	Not Covered
Surgeon Fees Services require Prior Authorization.	40% after Deductible	Not Covered
Anesthesia	40% after Deductible	Not Covered
Laboratory Services, including pre-admission testing	40% after Deductible	Not Covered
Radiology Services	40% after Deductible	Not Covered
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	40% after Deductible	Not Covered
Ancillary Services	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Infertility Services		
Diagnosis and Management Services require Prior Authorization.	40% after Deductible	Not Covered
Treatment for Infertility	40% after Deductible	Not Covered
Artificial Insemination	40% after Deductible	Not Covered



Benefit	In Network	Non Network
Infusion Therapy		
Infusion Therapy .	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Lab, X-Ray and Diagnostic Servic	es	
Laboratory Services	40% after Deductible	Not Covered
Radiology Services	40% after Deductible	Not Covered
High-tech Imaging (MRI, CT, PET Scan), Nuclear Imaging Services require Prior Authorization.	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Mental Health and Substance Use	Services	
Inpatient Mental Health Care Services require Prior Authorization.	40% after Deductible	Not Covered
Outpatient Mental Health Office Visit	\$0 per Visit	Not Covered
Inpatient Substance Use Services Services require Prior Authorization	40% after Deductible	Not Covered
Outpatient Substance Use Office Visits	\$0 per Visit	Not Covered
Other Outpatient Mental Health and Substance Use Services (non-office visits) Services require Prior Authorization.	\$0 per Visit	Not Covered

Benefit	In Network	Non Network
Outpatient Surgery		
Outpatient Ambulatory Surgery Services require Prior Authorization.	40% after Deductible	Not Covered
Surgeon Fees Services require Prior Authorization.	40% after Deductible	Not Covered
Professional Fees Services require Prior Authorization.	40% after Deductible	Not Covered
Anesthesia	40% after Deductible	Not Covered
Laboratory Services, including pre-admission testing	40% after Deductible	Not Covered
Radiology Services	40% after Deductible	Not Covered
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	40% after Deductible	Not Covered

Bright HealthCare

Benefit	In Network	Non Network
Ancillary Services	40% after Deductible	Not Covered

Benefit	In Network	Non Network
Outpatient Therapy Services – Re	habilitative and Habilitative	
Rehabilitative Occupational and Rehabilitative Physical Therapy Limited to 40 Visit(s) per Year. Limited to 20 visits per therapy type per year. Services require Prior Authorization.	40% after Deductible	Not Covered
Rehabilitative Speech Therapy Limited to 20 Visit(s) per Year. Services require Prior Authorization.	40% after Deductible	Not Covered
Cardiac Rehabilitation Services require Prior Authorization.	40% after Deductible	Not Covered
Pulmonary Rehabilitation Services require Prior Authorization.	40% after Deductible	Not Covered
Inhalation/Respiratory Therapy Services require Prior Authorization.	40% after Deductible	Not Covered

Benefit	In Network	Non Network	
Pediatric Dental Services for Dep	Pediatric Dental Services for Dependent Children (through the end of the month in which they turn age 19)		
Diagnostic and Preventive Services <i>Limited to 2 Exam(s) per Year.</i>	\$0 per Visit	Not Covered	
Basic Services See Schedule of Benefits for plan limits. Benefits are available up to the end of the month in which the member turns 19.	50% after Deductible	Not Covered	
Major Services See Schedule of Benefits for plan limits.	50% after Deductible	Not Covered	
Medically Necessary Orthodontics and Prosthodontics <i>Medically necessary Orthodontia</i> <i>only. Benefits are available up to the</i> <i>end of the month in which the</i> <i>member turns 19.</i>	50% after Deductible	Not Covered	

Benefit	In Network	Non Network
Pediatric Vision Services for Dependent Children (through the end of the month in which they turn age 19)		
Pediatric Routine Eye Exam Limited to 1 Exam(s) per Year.	\$0 per Visit	Not Covered



Benefit	In Network	Non Network
Eyeglasses for Children Limited to 1 pair of eyeglasses per calendar year including standard frames and standard lenses up to \$110, or contact lenses up to \$150.	\$0	Not Covered
Low Vision Exam	Not Covered	Not Covered
Low Vision Aids	Not Covered	Not Covered

Benefit	In Network	Non Network		
Physician's Office Services	Physician's Office Services			
Primary Care Office Visits	\$25 per Visit	Not Covered		
Specialist Office Visits	40% after Deductible	Not Covered		
Clinic Fees for Office Visits at an Outpatient Clinic (hospital-owned clinic)	40% after Deductible	Not Covered		
Surgeon Fees	40% after Deductible	Not Covered		
Anesthesia	40% after Deductible	Not Covered		
Injections/Physician Administered Medications (with or without office visit)	40% after Deductible	Not Covered		

Benefit	In Network	Non Network	
Pregnancy/ Maternity Services			
Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean require pre- authorization. Services for newborn care after the mother's hospital discharge require Prior Authorization.			
Prenatal/Postnatal Care	\$0 per Visit	Not Covered	
Delivery Facility Fee Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for cesarean delivery require pre- authorization.	40% after Deductible	Not Covered	
Professional Fees	40% after Deductible	Not Covered	
Surgeon Fees	40% after Deductible	Not Covered	
Anesthesia	40% after Deductible	Not Covered	
Laboratory Services, including pre-admission testing	40% after Deductible	Not Covered	
Radiology Services, including Ultrasound	40% after Deductible	Not Covered	
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	40% after Deductible	Not Covered	
Ancillary Services	40% after Deductible	Not Covered	



Retail Pharmacy		
Tier	In Network	Out of Network
Preventive Medications	\$0	Not Covered
Preferred Generics	\$35	Not Covered
Preferred Brand and Non-Preferred Generics	40% after Deductible	Not Covered
Non-Preferred Brand and Non-Preferred Generics	40% after Deductible	Not Covered
Specialty Medications	40% after Deductible	Not Covered
Mail Order		
Tier	In Network	Out of Network
Preventive Medications	\$0	Not Covered
Preferred Generics	\$87.50	Not Covered
Preferred Brand and Non-Preferred Generics	40% after Deductible	Not Covered
Non-Preferred Brand and Non-Preferred Generics	40% after Deductible	Not Covered
Specialty Medications	40% after Deductible	Not Covered

Benefit	In Network	Non Network		
Preventive and Wellness Services	Preventive and Wellness Services			
Preventive Care Services, Screenings and Immunizations	\$0 per Visit	Not Covered		
Breast Cancer and Mammography Screening	\$0 per Visit	Not Covered		
Visit <u>https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-and-b-recommendations</u> for a list of Preventive and Wellness Services. You may also have additional preventive and wellness services available to you as required by state law.				

Benefit	In Network	Non Network		
Prosthetics	Prosthetics			
Prosthetic Limbs Services require Prior Authorization.	20%	Not Covered		
Internally Implanted Prosthetic Devices Services require Prior Authorization.	40% after Deductible	Not Covered		
All other Prosthetic Devices Services require Prior Authorization.	40% after Deductible	Not Covered		



Benefit	In Network	Non Network
Wigs Limited to 1 Item per Calendar Year up to \$500.	\$0	Not Covered

Benefit	In Network	Non Network
Sleep Studies		
Sleep Studies Services require Prior Authorization.	40% after Deductible	Not Covered

Benefit	In Network	Non Network		
Telehealth Virtual Care Services	Telehealth Virtual Care Services			
Primary Care Telehealth Services	\$25 per Visit	Not Covered		
Behavioral Health Telehealth Services	\$0 per Visit	Not Covered		
Urgent Care Telehealth Services	\$75 per Visit	\$75 per Visit		

Benefit	
Travel Expenses	
Travel Expenses (Lodging and Food)	We will reimburse up to the Federal CONUS rate for lodging and food for the city in which services are received.
Mileage for use of a motor vehicle	We will reimburse in accordance with the current IRS allowance per mile for medical travel.
Airfare	We will reimburse airfare limited to the cost of coach round-trip airfare to the facility, unless Medically Necessary to travel in a different capacity.

Benefit	In Network	Non Network	
Urgent Care Services			
Urgent Care Facility Fee	\$75 per Visit	\$75 per Visit	
Surgeon Fees	40% after Deductible	40% after Deductible	
Anesthesia	40% after Deductible	40% after Deductible	
Laboratory Services	40% after Deductible	40% after Deductible	
Radiology Services	40% after Deductible	40% after Deductible	
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	40% after Deductible	40% after Deductible	
Urgent Care Ancillary Charges	40% after Deductible	40% after Deductible	