

This Schedule of Benefits does not explain all benefits in detail. For a complete explanation of Your benefits, you should read Your entire Policy.

THIS PLAN UTILIZES A PROVIDER NETWORK

This plan uses a Provider Network to provide Covered Health Services to You, which means You will have less out-of-pocket expenses if You receive care from In-Network or Participating Providers.

You can review our provider network online at www.brighthealthcare.com, or You can contact Bright HealthCare Customer Service at (855) 827-4448 to locate a provider or request a paper copy of the provider directory.

Deductible

A Deductible is the amount that a Covered Person must pay before Bright HealthCare pays any benefits for Covered Health Services. The Deductible amount does not include Coinsurance, Copayment, or non-covered charges.

Copayment

Copayments are the charges stated as a set dollar amount that You are required to pay for certain Covered Health Services. Copayment amounts accumulate towards Your Out-of-Pocket Maximum.

Coinsurance

Coinsurance is the percentage of any Allowed Amount that You are required to pay for certain Covered Health Services. Coinsurance amounts accumulate towards Your Out-of-Pocket Maximum.

Out-of-Pocket Maximum

The Out-of-Pocket Maximum is the maximum amount of Deductible, Coinsurance, or Copayments You pay in a calendar year. All Deductible, Copayment and Coinsurance payments for In-Network Covered Health Services will apply to the Out-of-Pocket Maximum. Once the Out-of-Pocket Maximum has been met for a Covered Person, the Covered Person will have no further obligation to pay Deductible, Copayment or Coinsurance amounts for Covered Health Services received from a participating Bright HealthCare Provider for the remainder of the Calendar Year.

For policies with two or more people, each Covered Person's Individual Out-of-Pocket Maximum applies to the Family Out-of-Pocket Maximum. Once a Covered Person has met his or her Out-of-Pocket Maximum, the Covered Person will have no further obligation to pay charges for In-Network Covered Health Services for the remainder of the Calendar Year. Once two (2) or more people's combined Out-of-Pocket expenses reach the Family Out-of-Pocket Maximum, Covered Persons under the Family policy will have no further obligation to pay charges for In-Network Covered Health Services.

Limitations/Exclusions

Some limitations are listed in this Schedule of Benefits. Refer to Your policy for a more comprehensive listing and description of services or items that are limited or excluded from covered by the Plan.

| General Cost Share & Features | In Network | Non Network |
|---|--|-------------|
| Deductible: Per Plan Year - Medical | \$7,200/Individual; \$14,400/Family | Not Covered |
| Out-of-Pocket Maximum: - Per Plan Year | \$8,700/Individual; \$17,400/Family | Not Covered |



| Benefit | In Network | Non Network |
|--------------------|----------------------|-------------|
| Allergy Services | | |
| Physician Services | 50% after Deductible | Not Covered |
| Allergy Testing | 50% after Deductible | Not Covered |
| Allergy Serum | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Autism Spectrum Disorder Service | es | |
| Outpatient Therapy Services Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Autism - Applied Behavioral Analysis Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Chemotherapy & Radiation Treat | ment | |
| Chemotherapy Treatment Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Radiation Treatment Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|---|----------------------|-------------|
| Chiropractic Care | | |
| Spinal Manipulations Limited to 20 Visit(s) per Year. | 50% after Deductible | Not Covered |
| Diagnostic X-ray Services | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Dialysis Services | | |
| Dialysis Treatment Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|---------------------------------------|------------------------|-------------|
| Durable Medical Equipment | | |
| Durable Medical Equipment and | | |
| Devices | 50% after Deductible | Not Covered |
| Services require Prior Authorization. | | |
| Diabetic Shoes | FOO/ ofter Deductible | Not Covered |
| Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Ostomy Supplies | FOOV often Dedicatible | Not Covered |
| Services require Prior Authorization. | 50% after Deductible | Not Covered |



| Benefit | In Network | Non Network |
|---|----------------------|-------------|
| Equipment for the treatment of Positional Plagiocephaly Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network | |
|--|---|----------------------|--|
| Emergency Health Services | | | |
| | Non-emergent services received in an emergency room are generally not covered. See Your Policy for the definition of Emergency Health Services and/or Emergency Care. | | |
| Emergency Room Facility | 50% after Deductible | 50% after Deductible | |
| Emergency Room Physician/ Surgeon charges | 50% after Deductible | 50% after Deductible | |
| Professional Fees | 50% after Deductible | 50% after Deductible | |
| Anesthesia | 50% after Deductible | 50% after Deductible | |
| Laboratory Services | 50% after Deductible | 50% after Deductible | |
| Radiology Services | 50% after Deductible | 50% after Deductible | |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging | 50% after Deductible | 50% after Deductible | |
| Emergency Room Ancillary Charges | 50% after Deductible | 50% after Deductible | |
| Emergency Ambulance Transport (Ground/Air/Water) | 50% after Deductible | 50% after Deductible | |

| Benefit | In Network | Non Network |
|---------------------------------------|----------------------|-------------|
| Genetic Testing and Counseling | | |
| Genetic Testing and Counseling | 50% after Deductible | Not Covered |
| Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Hearing Services | | |
| Hearing Screening Limited to 1 preventive care hearing screening per calendar year to determine the need for hearing correction. | \$0 per Visit | Not Covered |
| Hearing Exam/Evaluation | 50% after Deductible | Not Covered |
| Hearing Aids Limited to 1 Item(s) per Benefit Period. Benefit period is 5 years. Services require Prior Authorization. | 50% after Deductible | Not Covered |



| Benefit | In Network | Non Network |
|---|----------------------|-------------|
| Home Health Care | | |
| Home Health Limited to 28 Hours per Week. Limit combined with Private Duty Nursing. Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Home Infusion Therapy | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|------------------------------|----------------------|-------------|
| Hospice Care Services | | |
| Hospice Care | 50% after Deductible | Not Covered |
| Bereavement Support Services | \$0 per Visit | Not Covered |

| Benefit | In Network | Non Network |
|---|----------------------|-------------|
| Hospital Services & Inpatient Surgery, including Organ & Tissue Transplants, and Gender Dysphoria and Gender Transition Services All transplants must be performed at a plan-designated Centers of Excellence Facility or transplant center. | | |
| Inpatient Hospital Facility/Surgery Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Inpatient Habilitation/ Rehabilitation Facility Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Skilled Nursing Facility Limited to 100 Days per Year. Copay applies per day, up to 2 days. | 50% after Deductible | Not Covered |
| Professional Fees | 50% after Deductible | Not Covered |
| Surgeon Fees Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Anesthesia | 50% after Deductible | Not Covered |
| Laboratory Services, including pre-admission testing | 50% after Deductible | Not Covered |
| Radiology Services | 50% after Deductible | Not Covered |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging | 50% after Deductible | Not Covered |
| Ancillary Services | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Infertility Services | | |
| Diagnosis and Management Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Treatment for Infertility | 50% after Deductible | Not Covered |
| Artificial Insemination | 50% after Deductible | Not Covered |

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| Benefit | In Network | Non Network |
|--------------------|----------------------|-------------|
| Infusion Therapy | | |
| Infusion Therapy . | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Lab, X-Ray and Diagnostic Service | es | |
| Laboratory Services | 50% after Deductible | Not Covered |
| Radiology Services | 50% after Deductible | Not Covered |
| High-tech Imaging (MRI, CT, PET Scan), Nuclear Imaging Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Mental Health and Substance Use | Services | |
| Inpatient Mental Health Care Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Outpatient Mental Health Office Visit | \$0 per Visit | Not Covered |
| Inpatient Substance Use Services Services require Prior Authorization | 50% after Deductible | Not Covered |
| Outpatient Substance Use Office Visits | \$0 per Visit | Not Covered |
| Other Outpatient Mental Health and Substance Use Services (non-office visits) Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|---|----------------------|-------------|
| Outpatient Surgery | | |
| Outpatient Ambulatory Surgery Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Surgeon Fees Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Professional Fees Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Anesthesia | 50% after Deductible | Not Covered |
| Laboratory Services, including pre-admission testing | 50% after Deductible | Not Covered |
| Radiology Services | 50% after Deductible | Not Covered |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging | 50% after Deductible | Not Covered |



| Benefit | In Network | Non Network |
|--------------------|----------------------|-------------|
| Ancillary Services | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|-------------------------------|-------------|
| Outpatient Therapy Services - Re | habilitative and Habilitative | |
| Rehabilitative Occupational and Rehabilitative Physical Therapy Limited to 40 Visit(s) per Year. Limited to 20 visits per therapy type per year. Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Rehabilitative Speech Therapy Limited to 20 Visit(s) per Year. Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Cardiac Rehabilitation Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Pulmonary Rehabilitation Services require Prior Authorization. | 50% after Deductible | Not Covered |
| Inhalation/Respiratory Therapy Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|---|--|-------------------------------------|
| Pediatric Dental Services for Dep | endent Children (through the end of th | ne month in which they turn age 19) |
| Diagnostic and Preventive Services Limited to 2 Exam(s) per Year. | \$0 per Visit | Not Covered |
| Basic Services See Schedule of Benefits for plan limits. Benefits are available up to the end of the month in which the member turns 19. | 50% after Deductible | Not Covered |
| Major Services See Schedule of Benefits for plan limits. | 50% after Deductible | Not Covered |
| Medically Necessary Orthodontics and Prosthodontics Medically necessary Orthodontia only. Benefits are available up to the end of the month in which the member turns 19. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|---|---------------|-------------|
| Pediatric Vision Services for Dependent Children (through the end of the month in which they turn age 19) | | |
| Pediatric Routine Eye Exam Limited to 1 Exam(s) per Year. | \$0 per Visit | Not Covered |



| Benefit | In Network | Non Network |
|---|-------------|-------------|
| Eyeglasses for Children Limited to 1 pair of eyeglasses per calendar year including standard frames and standard lenses up to \$110, or contact lenses up to \$150. | \$0 | Not Covered |
| Low Vision Exam | Not Covered | Not Covered |
| Low Vision Aids | Not Covered | Not Covered |

| Benefit | In Network | Non Network | |
|---|-----------------------------|-------------|--|
| Physician's Office Services | Physician's Office Services | | |
| Primary Care Office Visits | \$0 per Visit | Not Covered | |
| Specialist Office Visits | 50% after Deductible | Not Covered | |
| Clinic Fees for Office Visits at an Outpatient Clinic (hospital-owned clinic) | 50% after Deductible | Not Covered | |
| Surgeon Fees | 50% after Deductible | Not Covered | |
| Anesthesia | 50% after Deductible | Not Covered | |
| Injections/Physician Administered Medications (with or without office visit) | 50% after Deductible | Not Covered | |

| Benefit | In Network | Non Network |
|--|----------------------|-------------|
| Pregnancy/ Maternity Services | | |
| Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean require pre- authorization. Services for newborn care after the mother's hospital discharge require Prior Authorization. | | |
| Prenatal/Postnatal Care | \$0 per Visit | Not Covered |
| Delivery Facility Fee Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for cesarean delivery require pre- authorization. | 50% after Deductible | Not Covered |
| Professional Fees | 50% after Deductible | Not Covered |
| Surgeon Fees | 50% after Deductible | Not Covered |
| Anesthesia | 50% after Deductible | Not Covered |
| Laboratory Services, including pre-admission testing | 50% after Deductible | Not Covered |
| Radiology Services, including Ultrasound | 50% after Deductible | Not Covered |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging | 50% after Deductible | Not Covered |
| Ancillary Services | 50% after Deductible | Not Covered |



| Prescription Drugs | | | |
|---|----------------------|----------------|--|
| Retail Pharmacy | | | |
| Tier | In Network | Out of Network | |
| Preventive Medications | \$0 | Not Covered | |
| Preferred Generics | \$0/\$35 | Not Covered | |
| Preferred Brand and Non-Preferred Generics | 50% after Deductible | Not Covered | |
| Non-Preferred Brand and Non-Preferred Generics | 50% after Deductible | Not Covered | |
| Specialty Medications | 50% after Deductible | Not Covered | |
| Mail Order | Mail Order | | |
| Tier | In Network | Out of Network | |
| Preventive Medications | \$0 | Not Covered | |
| Preferred Generics | \$0/\$87.50 | Not Covered | |
| Preferred Brand and Non-Preferred Generics | 50% after Deductible | Not Covered | |
| Non-Preferred Brand and Non-Preferred Generics | 50% after Deductible | Not Covered | |
| Specialty Medications | 50% after Deductible | Not Covered | |

| Benefit | In Network | Non Network |
|---|---------------|-------------|
| Preventive and Wellness Services | | |
| Preventive Care Services, Screenings and Immunizations | \$0 per Visit | Not Covered |
| Breast Cancer and Mammography Screening | \$0 per Visit | Not Covered |

Visit https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-and-b-recommendations for a list of Preventive and Wellness Services. You may also have additional preventive and wellness services available to you as required by state law.

| Benefit | In Network | Non Network | | |
|---|----------------------|-------------|--|--|
| Prosthetics | Prosthetics | | | |
| Prosthetic Limbs Services require Prior Authorization. | 20% | Not Covered | | |
| Internally Implanted Prosthetic Devices Services require Prior Authorization. | 50% after Deductible | Not Covered | | |
| All other Prosthetic Devices Services require Prior Authorization. | 50% after Deductible | Not Covered | | |



| Benefit | In Network | Non Network |
|---|------------|-------------|
| Wigs Limited to 1 Item per Calendar Year up to \$500. | \$0 | Not Covered |

| Benefit | In Network | Non Network |
|---|----------------------|-------------|
| Sleep Studies | | |
| Sleep Studies Services require Prior Authorization. | 50% after Deductible | Not Covered |

| Benefit | In Network | Non Network |
|--|----------------|----------------|
| Telehealth Virtual Care Services | | |
| Primary Care Telehealth Services | \$0 per Visit | Not Covered |
| Behavioral Health Telehealth Services | \$0 per Visit | Not Covered |
| Urgent Care Telehealth Services | \$50 per Visit | \$50 per Visit |

| Benefit | | |
|------------------------------------|--|--|
| Travel Expenses | | |
| Travel Expenses (Lodging and Food) | We will reimburse up to the Federal CONUS rate for lodging and food for the city in which services are received. | |
| Mileage for use of a motor vehicle | We will reimburse in accordance with the current IRS allowance per mile for medical travel. | |
| Airfare | We will reimburse airfare limited to the cost of coach round-trip airfare to the facility, unless Medically Necessary to travel in a different capacity. | |

| Benefit | In Network | Non Network |
|--|----------------------|----------------------|
| Urgent Care Services | | |
| Urgent Care Facility Fee | \$50 per Visit | \$50 per Visit |
| Surgeon Fees | 50% after Deductible | 50% after Deductible |
| Anesthesia | 50% after Deductible | 50% after Deductible |
| Laboratory Services | 50% after Deductible | 50% after Deductible |
| Radiology Services | 50% after Deductible | 50% after Deductible |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging | 50% after Deductible | 50% after Deductible |
| Urgent Care Ancillary Charges | 50% after Deductible | 50% after Deductible |