

This Schedule of Benefits does not explain all benefits in detail. For a complete explanation of Your benefits, you should read Your entire Policy.

#### THIS PLAN UTILIZES A PROVIDER NETWORK

This plan uses a Provider Network to provide Covered Health Services to You, which means You will have less out-of-pocket expenses if You receive care from In-Network or Participating Providers.

You can review our provider network online at www.brighthealthcare.com, or You can contact Bright HealthCare Customer Service at (855) 827-4448 to locate a provider or request a paper copy of the provider directory.

#### **Deductible**

A Deductible is the amount that a Covered Person must pay before Bright HealthCare pays any benefits for Covered Health Services. The Deductible amount does not include Coinsurance, Copayment, or non-covered charges.

#### Copayment

Copayments are the charges stated as a set dollar amount that You are required to pay for certain Covered Health Services. Copayment amounts accumulate towards Your Out-of-Pocket Maximum.

#### Coinsurance

Coinsurance is the percentage of any Allowed Amount that You are required to pay for certain Covered Health Services. Coinsurance amounts accumulate towards Your Out-of-Pocket Maximum.

#### **Out-of-Pocket Maximum**

The Out-of-Pocket Maximum is the maximum amount of Deductible, Coinsurance, or Copayments You pay in a calendar year. All Deductible, Copayment and Coinsurance payments for In-Network Covered Health Services will apply to the Out-of-Pocket Maximum. Once the Out-of-Pocket Maximum has been met for a Covered Person, the Covered Person will have no further obligation to pay Deductible, Copayment or Coinsurance amounts for Covered Health Services received from a participating Bright HealthCare Provider for the remainder of the Calendar Year.

For policies with two or more people, each Covered Person's Individual Out-of-Pocket Maximum applies to the Family Out-of-Pocket Maximum. Once a Covered Person has met his or her Out-of-Pocket Maximum, the Covered Person will have no further obligation to pay charges for In-Network Covered Health Services for the remainder of the Calendar Year. Once two (2) or more people's combined Out-of-Pocket expenses reach the Family Out-of-Pocket Maximum, Covered Persons under the Family policy will have no further obligation to pay charges for In-Network Covered Health Services.

#### Limitations/Exclusions

Some limitations are listed in this Schedule of Benefits. Refer to Your policy for a more comprehensive listing and description of services or items that are limited or excluded from covered by the Plan.

| General Cost Share & Features          | In Network                             | Non Network |
|--|--|-------------|
| Deductible: Per Plan Year - Medical    | \$6,700/Individual;<br>\$13,400/Family | Not Covered |
| Out-of-Pocket Maximum: - Per Plan Year | \$8,700/Individual;<br>\$17,400/Family | Not Covered |



| Benefit            | In Network           | Non Network |
|--------------------|----------------------|-------------|
| Allergy Services   |                      |             |
| Physician Services | \$75 per Visit       | Not Covered |
| Allergy Testing    | 40% after Deductible | Not Covered |
| Allergy Serum      | 40% after Deductible | Not Covered |

| Benefit  | In Network           | Non Network |
|--|----------------------|-------------|
| <b>Autism Spectrum Disorder Service</b>  | es                   |             |
| Outpatient Therapy Services Services require Prior Authorization.                | 40% after Deductible | Not Covered |
| Autism - Applied Behavioral<br>Analysis<br>Services require Prior Authorization. | \$400 per Visit      | Not Covered |

| Benefit   | In Network           | Non Network |
|---|----------------------|-------------|
| Chemotherapy & Radiation Treatment                              |                      |             |
| Chemotherapy Treatment<br>Services require Prior Authorization. | 40% after Deductible | Not Covered |
| Radiation Treatment Services require Prior Authorization.       | 40% after Deductible | Not Covered |

| Benefit   | In Network          | Non Network |
|---|---------------------|-------------|
| Chiropractic Care                                     |                     |             |
| Spinal Manipulations Limited to 20 Visit(s) per Year. | \$60 per Visit      | Not Covered |
| Diagnostic X-ray Services                             | \$100 per Encounter | Not Covered |

| Benefit  | In Network           | Non Network |
|--|----------------------|-------------|
| Dialysis Services  |                      |             |
| Dialysis Treatment Services require Prior Authorization. | 40% after Deductible | Not Covered |

| Benefit                               | In Network             | Non Network |
|---------------------------------------|------------------------|-------------|
| <b>Durable Medical Equipment</b>      |                        |             |
| Durable Medical Equipment and         |                        |             |
| Devices                               | 40% after Deductible   | Not Covered |
| Services require Prior Authorization. |                        |             |
| Diabetic Shoes                        | 400/ ofter Dedicatible | Not Covered |
| Services require Prior Authorization. | 40% after Deductible   | Not Covered |
| Ostomy Supplies                       | 400/ after Dedicatible | Not Coursed |
| Services require Prior Authorization. | 40% after Deductible   | Not Covered |



| Benefit   | In Network           | Non Network |
|---|----------------------|-------------|
| Equipment for the treatment of Positional Plagiocephaly Services require Prior Authorization. | 40% after Deductible | Not Covered |

| Benefit   | In Network  | Non Network                                 |
|---|---|---|
| Emergency Health Services   |   |   |
| Non-emergent services received in a<br>Emergency Health Services and/or I | an emergency room are generally not cove<br>Emergency Care. | ered. See Your Policy for the definition of |
| Emergency Room Facility   | 40% after Deductible  | 40% after Deductible                        |
| Emergency Room Physician/<br>Surgeon charges                              | \$400 per Admission   | \$400 per Admission                         |
| Professional Fees   | \$400 per Admission   | \$400 per Admission                         |
| Anesthesia  | \$400 per Encounter   | \$400 per Encounter                         |
| Laboratory Services   | \$50 per Admission  | \$50 per Admission                          |
| Radiology Services  | \$100 per Admission   | \$100 per Admission                         |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging                    | 40% after Deductible  | 40% after Deductible                        |
| Emergency Room Ancillary<br>Charges                                       | \$400 per Encounter   | \$400 per Encounter                         |
| Emergency Ambulance Transport (Ground/Air/Water)                          | 40% after Deductible  | 40% after Deductible                        |

| Benefit                               | In Network           | Non Network |
|---------------------------------------|----------------------|-------------|
| <b>Genetic Testing and Counseling</b> |                      |             |
| Genetic Testing and Counseling        | 40% after Deductible | Not Covered |
| Services require Prior Authorization. | 40% after Deductible | Not Covered |

| Benefit  | In Network           | Non Network |
|--|----------------------|-------------|
| Hearing Services   |                      |             |
| Hearing Screening Limited to 1 preventive care hearing screening per calendar year to determine the need for hearing correction. | \$0 per Visit        | Not Covered |
| Hearing Exam/Evaluation  | \$75 per Visit       | Not Covered |
| Hearing Aids Limited to 1 Item(s) per Benefit Period. Benefit period is 5 years. Services require Prior Authorization.           | 40% after Deductible | Not Covered |



| Benefit   | In Network           | Non Network |
|---|----------------------|-------------|
| Home Health Care  |                      |             |
| Home Health Limited to 28 Hours per Week. Limit combined with Private Duty Nursing. Services require Prior Authorization. | 40% after Deductible | Not Covered |
| Home Infusion Therapy   | 40% after Deductible | Not Covered |

| Benefit                      | In Network           | Non Network |
|------------------------------|----------------------|-------------|
| Hospice Care Services        |                      |             |
| Hospice Care                 | 40% after Deductible | Not Covered |
| Bereavement Support Services | \$0 per Visit        | Not Covered |

| Benefit   | In Network           | Non Network |
|---|----------------------|-------------|
| Hospital Services & Inpatient Surgery, including Organ & Tissue Transplants, and Gender Dysphoria and Gender Transition Services  All transplants must be performed at a plan-designated Centers of Excellence Facility or transplant center. |                      |             |
| Inpatient Hospital Facility/Surgery Services require Prior Authorization.   | 40% after Deductible | Not Covered |
| Inpatient Habilitation/ Rehabilitation Facility Services require Prior Authorization.   | 40% after Deductible | Not Covered |
| Skilled Nursing Facility Limited to 100 Days per Year. Services require Prior Authorization.  | 40% after Deductible | Not Covered |
| Professional Fees   | 40% after Deductible | Not Covered |
| Surgeon Fees Services require Prior Authorization.  | 40% after Deductible | Not Covered |
| Anesthesia  | 40% after Deductible | Not Covered |
| Laboratory Services, including pre-admission testing  | \$50 per Admission   | Not Covered |
| Radiology Services  | \$100 per Admission  | Not Covered |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging  | 40% after Deductible | Not Covered |
| Ancillary Services  | 40% after Deductible | Not Covered |

| Benefit  | In Network           | Non Network |
|--|----------------------|-------------|
| Infertility Services   |                      |             |
| Diagnosis and Management Services require Prior Authorization. | \$75 per Visit       | Not Covered |
| Treatment for Infertility                                      | 40% after Deductible | Not Covered |
| Artificial Insemination  | 40% after Deductible | Not Covered |

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| Benefit            | In Network           | Non Network |
|--------------------|----------------------|-------------|
| Infusion Therapy   |                      |             |
| Infusion Therapy . | 40% after Deductible | Not Covered |

| Benefit  | In Network           | Non Network |
|--|----------------------|-------------|
| Lab, X-Ray and Diagnostic Service  | es                   |             |
| Laboratory Services  | \$50 per Encounter   | Not Covered |
| Radiology Services   | \$100 per Encounter  | Not Covered |
| High-tech Imaging (MRI, CT, PET Scan), Nuclear Imaging Services require Prior Authorization. | 40% after Deductible | Not Covered |

| Benefit   | In Network           | Non Network |
|---|----------------------|-------------|
| Mental Health and Substance Use   | Services             |             |
| Inpatient Mental Health Care Services require Prior Authorization.  | 40% after Deductible | Not Covered |
| Outpatient Mental Health Office Visit   | \$0 per Visit        | Not Covered |
| Inpatient Substance Use Services Services require Prior Authorization   | 40% after Deductible | Not Covered |
| Outpatient Substance Use Office Visits  | \$0 per Visit        | Not Covered |
| Other Outpatient Mental Health and Substance Use Services (non-office visits) Services require Prior Authorization. | \$400 per Visit      | Not Covered |

| Benefit   | In Network           | Non Network |
|---|----------------------|-------------|
| Outpatient Surgery  |                      |             |
| Outpatient Ambulatory Surgery Services require Prior Authorization. | \$900 per Encounter  | Not Covered |
| Surgeon Fees Services require Prior Authorization.                  | \$400 per Encounter  | Not Covered |
| Professional Fees Services require Prior Authorization.             | \$400 per Encounter  | Not Covered |
| Anesthesia  | \$400 per Encounter  | Not Covered |
| Laboratory Services, including pre-admission testing                | \$50 per Encounter   | Not Covered |
| Radiology Services  | \$100 per Encounter  | Not Covered |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging              | 40% after Deductible | Not Covered |



| Benefit            | In Network          | Non Network |
|--------------------|---------------------|-------------|
| Ancillary Services | \$400 per Encounter | Not Covered |

| Benefit  | In Network                    | Non Network |
|--|-------------------------------|-------------|
| Outpatient Therapy Services - Re   | habilitative and Habilitative |             |
| Rehabilitative Occupational and Rehabilitative Physical Therapy Limited to 40 Visit(s) per Year. Limited to 20 visits per therapy type per year. Services require Prior Authorization. | 40% after Deductible          | Not Covered |
| Rehabilitative Speech Therapy Limited to 20 Visit(s) per Year. Services require Prior Authorization.   | 40% after Deductible          | Not Covered |
| Cardiac Rehabilitation Services require Prior Authorization.   | 40% after Deductible          | Not Covered |
| Pulmonary Rehabilitation Services require Prior Authorization.   | 40% after Deductible          | Not Covered |
| Inhalation/Respiratory Therapy Services require Prior Authorization.   | 40% after Deductible          | Not Covered |

| Benefit   | In Network                             | Non Network                         |
|---|--|-------------------------------------|
| Pediatric Dental Services for Dep   | endent Children (through the end of th | ne month in which they turn age 19) |
| Diagnostic and Preventive<br>Services<br>Limited to 2 Exam(s) per Year.   | \$0 per Visit                          | Not Covered                         |
| Basic Services See Schedule of Benefits for plan limits. Benefits are available up to the end of the month in which the member turns 19.                                  | 50% after Deductible                   | Not Covered                         |
| Major Services<br>See Schedule of Benefits for plan<br>limits.  | 50% after Deductible                   | Not Covered                         |
| Medically Necessary Orthodontics and Prosthodontics Medically necessary Orthodontia only. Benefits are available up to the end of the month in which the member turns 19. | 50% after Deductible                   | Not Covered                         |

| Benefit   | In Network    | Non Network |
|---|---------------|-------------|
| Pediatric Vision Services for Dependent Children (through the end of the month in which they turn age 19) |               |             |
| Pediatric Routine Eye Exam  Limited to 1 Exam(s) per Year.  | \$0 per Visit | Not Covered |



| Benefit   | In Network  | Non Network |
|---|-------------|-------------|
| Eyeglasses for Children Limited to 1 pair of eyeglasses per calendar year including standard frames and standard lenses up to \$110, or contact lenses up to \$150. | \$0         | Not Covered |
| Low Vision Exam   | Not Covered | Not Covered |
| Low Vision Aids   | Not Covered | Not Covered |

| Benefit   | In Network                               | Non Network |  |
|---|--|-------------|--|
| Physician's Office Services   | Physician's Office Services              |             |  |
| Primary Care Office Visits  | \$0 per Visit                            | Not Covered |  |
| Specialist Office Visits  | No charge for first 2 visit(s) then \$75 | Not Covered |  |
| Clinic Fees for Office Visits at an Outpatient Clinic (hospital-owned clinic) | 40% after Deductible                     | Not Covered |  |
| Surgeon Fees  | \$400 per Visit                          | Not Covered |  |
| Anesthesia  | \$400 per Visit                          | Not Covered |  |
| Injections/Physician Administered Medications (with or without office visit)  | 40% after Deductible                     | Not Covered |  |

| Benefit  | In Network           | Non Network |  |
|--|----------------------|-------------|--|
| Pregnancy/ Maternity Services  |                      |             |  |
| Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean require pre- authorization. Services for newborn care after the mother's hospital discharge require Prior Authorization. |                      |             |  |
| Prenatal/Postnatal Care  | \$0 per Visit        | Not Covered |  |
| Delivery Facility Fee Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for cesarean delivery require pre- authorization.   | 40% after Deductible | Not Covered |  |
| Professional Fees  | 40% after Deductible | Not Covered |  |
| Surgeon Fees   | 40% after Deductible | Not Covered |  |
| Anesthesia   | 40% after Deductible | Not Covered |  |
| Laboratory Services, including pre-admission testing   | \$50 per Encounter   | Not Covered |  |
| Radiology Services, including Ultrasound   | \$100 per Encounter  | Not Covered |  |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging   | 40% after Deductible | Not Covered |  |
| Ancillary Services   | 40% after Deductible | Not Covered |  |

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| Prescription Drugs                                |                      |                |  |
|---|----------------------|----------------|--|
| Retail Pharmacy                                   |                      |                |  |
| Tier  | In Network           | Out of Network |  |
| Preventive Medications                            | \$0                  | Not Covered    |  |
| Preferred Generics                                | \$0                  | Not Covered    |  |
| Preferred Brand and<br>Non-Preferred Generics     | \$90                 | Not Covered    |  |
| Non-Preferred Brand and Non-Preferred Generics    | \$150                | Not Covered    |  |
| Specialty Medications                             | 40% after Deductible | Not Covered    |  |
| Mail Order  | Mail Order           |                |  |
| Tier  | In Network           | Out of Network |  |
| Preventive Medications                            | \$0                  | Not Covered    |  |
| Preferred Generics                                | \$0                  | Not Covered    |  |
| Preferred Brand and<br>Non-Preferred Generics     | \$225                | Not Covered    |  |
| Non-Preferred Brand and<br>Non-Preferred Generics | \$375                | Not Covered    |  |
| Specialty Medications                             | 40% after Deductible | Not Covered    |  |

| Benefit   | In Network    | Non Network |
|---|---------------|-------------|
| Preventive and Wellness Services                          |               |             |
| Preventive Care Services,<br>Screenings and Immunizations | \$0 per Visit | Not Covered |
| Breast Cancer and<br>Mammography Screening                | \$0 per Visit | Not Covered |

Visit https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-and-b-recommendations for a list of Preventive and Wellness Services. You may also have additional preventive and wellness services available to you as required by state law.

| Benefit   | In Network           | Non Network |  |
|---|----------------------|-------------|--|
| Prosthetics   | Prosthetics          |             |  |
| Prosthetic Limbs Services require Prior Authorization.                        | 20%                  | Not Covered |  |
| Internally Implanted Prosthetic Devices Services require Prior Authorization. | 40% after Deductible | Not Covered |  |
| All other Prosthetic Devices Services require Prior Authorization.            | 40% after Deductible | Not Covered |  |



| Benefit   | In Network | Non Network |
|---|------------|-------------|
| Wigs Limited to 1 Item per Calendar Year up to \$500. | \$0        | Not Covered |

| Benefit   | In Network           | Non Network |
|---|----------------------|-------------|
| Sleep Studies                                       |                      |             |
| Sleep Studies Services require Prior Authorization. | 40% after Deductible | Not Covered |

| Benefit                                  | In Network     | Non Network    |
|--|----------------|----------------|
| Telehealth Virtual Care Services         |                |                |
| Primary Care Telehealth Services         | \$0 per Visit  | Not Covered    |
| Behavioral Health Telehealth<br>Services | \$0 per Visit  | Not Covered    |
| Urgent Care Telehealth Services          | \$50 per Visit | \$50 per Visit |

| Benefit                            |  |
|------------------------------------|--|
| Travel Expenses                    |  |
| Travel Expenses (Lodging and Food) | We will reimburse up to the Federal CONUS rate for lodging and food for the city in which services are received.   |
| Mileage for use of a motor vehicle | We will reimburse in accordance with the current IRS allowance per mile for medical travel.  |
| Airfare                            | We will reimburse airfare limited to the cost of coach round-trip airfare to the facility, unless Medically Necessary to travel in a different capacity. |

| Benefit  | In Network           | Non Network          |  |  |
|--|----------------------|----------------------|--|--|
| Urgent Care Services                                   | Urgent Care Services |                      |  |  |
| Urgent Care Facility Fee                               | \$50 per Visit       | \$50 per Visit       |  |  |
| Surgeon Fees   | \$400 per Visit      | \$400 per Visit      |  |  |
| Anesthesia   | \$400 per Visit      | \$400 per Visit      |  |  |
| Laboratory Services                                    | \$50 per Encounter   | \$50 per Encounter   |  |  |
| Radiology Services                                     | \$100 per Encounter  | \$100 per Encounter  |  |  |
| High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging | 40% after Deductible | 40% after Deductible |  |  |
| Urgent Care Ancillary Charges                          | \$400 per Encounter  | \$400 per Encounter  |  |  |