

This Schedule of Benefits does not explain all benefits in detail. For a complete explanation of Your benefits, you should read Your entire Policy.

### THIS PLAN UTILIZES A PROVIDER NETWORK

This plan uses a Provider Network to provide Covered Health Services to You, which means You will have less out-of-pocket expenses if You receive care from In-Network or Participating Providers.

You can review our provider network online at www.brighthealthcare.com, or You can contact Bright HealthCare Customer Service at (855) 827-4448 to locate a provider or request a paper copy of the provider directory.

### **Deductible**

A Deductible is the amount that a Covered Person must pay before Bright HealthCare pays any benefits for Covered Health Services. The Deductible amount does not include Coinsurance, Copayment, or non-covered charges.

### Copayment

Copayments are the charges stated as a set dollar amount that You are required to pay for certain Covered Health Services. Copayment amounts accumulate towards Your Out-of-Pocket Maximum.

### Coinsurance

Coinsurance is the percentage of any Allowed Amount that You are required to pay for certain Covered Health Services. Coinsurance amounts accumulate towards Your Out-of-Pocket Maximum.

### **Out-of-Pocket Maximum**

The Out-of-Pocket Maximum is the maximum amount of Deductible, Coinsurance, or Copayments You pay in a calendar year. All Deductible, Copayment and Coinsurance payments for In-Network Covered Health Services will apply to the Out-of-Pocket Maximum. Once the Out-of-Pocket Maximum has been met for a Covered Person, the Covered Person will have no further obligation to pay Deductible, Copayment or Coinsurance amounts for Covered Health Services received from a participating Bright HealthCare Provider for the remainder of the Calendar Year.

For policies with two or more people, each Covered Person's Individual Out-of-Pocket Maximum applies to the Family Out-of-Pocket Maximum. Once a Covered Person has met his or her Out-of-Pocket Maximum, the Covered Person will have no further obligation to pay charges for In-Network Covered Health Services for the remainder of the Calendar Year. Once two (2) or more people's combined Out-of-Pocket expenses reach the Family Out-of-Pocket Maximum, Covered Persons under the Family policy will have no further obligation to pay charges for In-Network Covered Health Services.

### Limitations/Exclusions

Some limitations are listed in this Schedule of Benefits. Refer to Your policy for a more comprehensive listing and description of services or items that are limited or excluded from covered by the Plan.

General Cost Share & Features	In Network	Non Network
Deductible: Per Plan Year - Medical	\$8,700/Individual; \$17,400/Family	Not Covered
Out-of-Pocket Maximum: - Per Plan Year	\$8,700/Individual; \$17,400/Family	Not Covered

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Benefit	In Network	Non Network
Allergy Services		
Physician Services	0% after Deductible	Not Covered
Allergy Testing	0% after Deductible	Not Covered
Allergy Serum	0% after Deductible	Not Covered

Benefit	In Network	Non Network
<b>Autism Spectrum Disorder Service</b>	es	
Outpatient Therapy Services Services require Prior Authorization. Limited to 35 Days per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Services require Prior Authorization.	0% after Deductible	Not Covered
Autism - Applied Behavioral Analysis Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Chemotherapy & Radiation Treatment		
Chemotherapy Treatment Services require Prior Authorization.	0% after Deductible	Not Covered
Radiation Treatment Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Chiropractic Care		
Spinal Manipulations Limited to 35 Days per Year. Combined limit for Occupational Therapy, Physical Therapy, Speech Therapy, and Chiropractic Manipulations.	0% after Deductible	Not Covered
Diagnostic X-ray Services	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Dialysis Services		
Dialysis Treatment Services require Prior Authorization.	0% after Deductible	Not Covered



Benefit	In Network	Non Network
Durable Medical Equipment		
Durable Medical Equipment and Devices Services require Prior Authorization.	0% after Deductible	Not Covered
Diabetic Shoes Services require Prior Authorization.	0% after Deductible	Not Covered
Ostomy Supplies Services require Prior Authorization.	0% after Deductible	Not Covered
Equipment for the treatment of Positional Plagiocephaly Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network	
Emergency Health Services	Emergency Health Services		
Non-emergent services received in a Emergency Health Services and/or I	an emergency room are generally not cove Emergency Care.	ered. See Your Policy for the definition of	
Emergency Room Facility	0% after Deductible	0% after Deductible	
Emergency Room Physician/ Surgeon charges	0% after Deductible	0% after Deductible	
Professional Fees	0% after Deductible	0% after Deductible	
Anesthesia	0% after Deductible	0% after Deductible	
Laboratory Services	0% after Deductible	0% after Deductible	
Radiology Services	0% after Deductible	0% after Deductible	
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	0% after Deductible	0% after Deductible	
Emergency Room Ancillary Charges	0% after Deductible	0% after Deductible	
Emergency Ambulance Transport (Ground/Air/Water)	0% after Deductible	0% after Deductible	

Benefit	In Network	Non Network
<b>Genetic Testing and Counseling</b>		
Genetic Testing and Counseling Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Hearing Services		
Hearing Screening Limited to 1 preventive care hearing screening per calendar year to determine the need for hearing correction.	\$0 per Visit	Not Covered



Benefit	In Network	Non Network
Hearing Exam/Evaluation	0% after Deductible	Not Covered
Hearing Aids	Not Covered	Not Covered

Benefit	In Network	Non Network
Home Health Care		
Home Health Limited to 20 Days per Year. Services require Prior Authorization.	0% after Deductible	Not Covered
Home Infusion Therapy Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Hospice Care Services		
Hospice Care	0% after Deductible	Not Covered
Bereavement Support Services	0% after Deductible	Not Covered

Benefit	In Network	Non Network	
Hospital Services & Inpatient Surgery, including Organ & Tissue Transplants  All transplants must be performed at a plan-designated Centers of Excellence Facility or transplant center.			
Inpatient Hospital Facility/Surgery Services require Prior Authorization.	0% after Deductible	Not Covered	
Inpatient Habilitation/ Rehabilitation Facility Services require Prior Authorization.	0% after Deductible	Not Covered	
Skilled Nursing Facility Limited to 60 Days per Year. Services require Prior Authorization.	0% after Deductible	Not Covered	
Professional Fees	0% after Deductible	Not Covered	
Surgeon Fees Services require Prior Authorization.	0% after Deductible	Not Covered	
Anesthesia	0% after Deductible	Not Covered	
Laboratory Services, including pre-admission testing	0% after Deductible	Not Covered	
Radiology Services	0% after Deductible	Not Covered	
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	0% after Deductible	Not Covered	
Ancillary Services	0% after Deductible	Not Covered	

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Benefit	In Network	Non Network
Infertility Services		
Diagnosis and Management Services require Prior Authorization.	0% after Deductible	Not Covered
Treatment for Infertility	Not Covered	Not Covered
Artificial Insemination	Not Covered	Not Covered

Benefit	In Network	Non Network
Infusion Therapy		
Infusion Therapy	0% after Deductible	Not Covered
Services require Prior Authorization	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Lab, X-Ray and Diagnostic Service	es	
Laboratory Services	0% after Deductible	Not Covered
Radiology Services	0% after Deductible	Not Covered
High-tech Imaging (MRI, CT, PET Scan), Nuclear Imaging Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Mental Health and Substance Use	Services	
Inpatient Mental Health Care Services require Prior Authorization.	0% after Deductible	Not Covered
Outpatient Mental Health Office Visit	0% after Deductible	Not Covered
Inpatient Substance Use Services Services require Prior Authorization.	0% after Deductible	Not Covered
Outpatient Substance Use Office Visits	0% after Deductible	Not Covered
Other Outpatient Mental Health and Substance Use Services (non-office visits) Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network
Outpatient Surgery		
Outpatient Ambulatory Surgery Services require Prior Authorization.	0% after Deductible	Not Covered
Surgeon Fees Services require Prior Authorization.	0% after Deductible	Not Covered
Professional Fees Services require Prior Authorization.	0% after Deductible	Not Covered

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Benefit	In Network	Non Network
Anesthesia	0% after Deductible	Not Covered
Laboratory Services, including pre-admission testing	0% after Deductible	Not Covered
Radiology Services	0% after Deductible	Not Covered
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	0% after Deductible	Not Covered
Ancillary Services	0% after Deductible	Not Covered

Benefit	In Network	Non Network	
Outpatient Therapy Services – Re	Outpatient Therapy Services – Rehabilitative and Habilitative		
Rehabilitative Occupational and Rehabilitative Physical Therapy Limited to 35 Days per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Services require Prior Authorization.	0% after Deductible	Not Covered	
Rehabilitative Speech Therapy Limited to 35 Days per Year. Visits combined for Physical, Occupational and Speech Therapy and Chiropractic spinal manipulations. Services require Prior Authorization.	0% after Deductible	Not Covered	
Cardiac Rehabilitation Services require Prior Authorization.	0% after Deductible	Not Covered	
Pulmonary Rehabilitation Services require Prior Authorization.	0% after Deductible	Not Covered	
Inhalation/Respiratory Therapy Services require Prior Authorization.	0% after Deductible	Not Covered	

Benefit	In Network	Non Network
Pediatric Dental Services for Dep	endent Children (through the end of th	ne month in which they turn age 19)
Diagnostic and Preventive Services The member copay listed is for a routine preventative visit, please review the schedule of benefits for the copay on additional services	\$0 per Visit	Not Covered
Basic Services The copay listed is the member copay for 1 surface, anterior restorative filing, please review the schedule of benefits for the copay on additional services	\$50 per Visit	Not Covered



Benefit	In Network	Non Network
Major Services The copay listed is the member copay for a crown, please review the schedule of benefits for the copay on additional services.	\$690 per Visit	Not Covered
Medically Necessary Orthodontics and Prosthodontics The copay listed is the member copay for comprehensive orthodontic treatment, please review the schedule of benefits for the copay on additional services.	\$2800 per Visit	Not Covered

Benefit	In Network	Non Network
<b>Pediatric Vision Services for Dep</b>	endent Children (through the end of th	e month in which they turn age 19)
Pediatric Routine Eye Exam  Limited to 1 Exam(s) per Year.	\$0 per Visit	Not Covered
Eyeglasses for Children Limited to 1 pair of eyeglasses per calendar year including standard frames and standard lenses up to \$110, or contact lenses up to \$150.	\$0	Not Covered
Low Vision Exam	Not Covered	Not Covered
Low Vision Aids	Not Covered	Not Covered

Benefit	In Network	Non Network
Physician's Office Services		
Primary Care Office Visits	\$80 per Visit	Not Covered
Specialist Office Visits	0% after Deductible	Not Covered
Clinic Fees for Office Visits at an Outpatient Clinic (hospital-owned clinic)	0% after Deductible	Not Covered
Surgeon Fees	0% after Deductible	Not Covered
Anesthesia	0% after Deductible	Not Covered
Injections/Physician Administered Medications (with or without office visit)	0% after Deductible	Not Covered



Benefit	In Network	Non Network	
Pregnancy/ Maternity Services			
	Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean require pre- authorization. Services for newborn care after the mother's hospital discharge require Prior Authorization.		
Prenatal/Postnatal Care	\$0 per Visit	Not Covered	
Delivery Facility Fee	0% after Deductible	Not Covered	
Professional Fees	0% after Deductible	Not Covered	
Surgeon Fees	0% after Deductible	Not Covered	
Anesthesia	0% after Deductible	Not Covered	
Laboratory Services, including pre-admission testing	0% after Deductible	Not Covered	
Radiology Services, including Ultrasound	0% after Deductible	Not Covered	
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	0% after Deductible	Not Covered	
Ancillary Services	0% after Deductible	Not Covered	

Prescription Drugs			
Retail Pharmacy			
Tier	In Network	Out of Network	
Preventive Medications	\$0	Not Covered	
Preferred Generics	\$25	Not Covered	
Preferred Brand and Non-Preferred Generics	0% after Deductible	Not Covered	
Non-Preferred Brand and Non-Preferred Generics	0% after Deductible	Not Covered	
Specialty Medications	0% after Deductible	Not Covered	
Mail Order			
Tier	In Network	Out of Network	
Preventive Medications	\$0	Not Covered	
Preferred Generics	\$62.50	Not Covered	
Preferred Brand and Non-Preferred Generics	0% after Deductible	Not Covered	
Non-Preferred Brand and Non-Preferred Generics	0% after Deductible	Not Covered	
Specialty Medications	0% after Deductible	Not Covered	



Benefit	In Network	Non Network
Preventive and Wellness Services		
Preventive Care Services, Screenings and Immunizations	\$0 per Visit	Not Covered
Breast Cancer and Mammography Screening	\$0 per Visit	Not Covered

Visit <a href="https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-and-b-recommendations">https://www.uspreventiveservicestaskforce.org/uspstf/recommendation-topics/uspstf-and-b-recommendations</a> for a list of Preventive and Wellness Services. You may also have additional preventive and wellness services available to you as required by state law.

Benefit	In Network	Non Network
Prosthetics		
Prosthetic Limbs Services require Prior Authorization.	0% after Deductible	Not Covered
Internally Implanted Prosthetic Devices Services require Prior Authorization.	0% after Deductible	Not Covered
All other Prosthetic Devices Services require Prior Authorization.	0% after Deductible	Not Covered
Wigs	\$0	Not Covered

Benefit	In Network	Non Network
Sleep Studies		
Sleep Studies Services require Prior Authorization.	0% after Deductible	Not Covered

Benefit	In Network	Non Network
<b>Telehealth Virtual Care Services</b>		
Primary Care Telehealth Services	\$80 per Visit	Not Covered
Behavioral Health Telehealth Services	0% after Deductible	Not Covered
Urgent Care Telehealth Services	\$50 per Visit	\$50 per Visit

Benefit	
Travel Expenses	
Travel Expenses (Lodging and Food)	We will reimburse up to the Federal CONUS rate for lodging and food for the city in which services are received.
Mileage for use of a motor vehicle	We will reimburse in accordance with the current IRS allowance per mile for medical travel.
Airfare	We will reimburse airfare limited to the cost of coach round-trip airfare to the facility, unless Medically Necessary to travel in a different capacity.



Benefit	In Network	Non Network
Urgent Care Services		
Urgent Care Facility Fee	\$50 per Visit	\$50 per Visit
Surgeon Fees	0% after Deductible	0% after Deductible
Anesthesia	0% after Deductible	0% after Deductible
Laboratory Services	0% after Deductible	0% after Deductible
Radiology Services	0% after Deductible	0% after Deductible
High-Tech Imaging (MRI, CT, PET Scan), Nuclear Imaging	0% after Deductible	0% after Deductible
Urgent Care Ancillary Charges	0% after Deductible	0% after Deductible

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