The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at (855) 827-4448. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call (855) 827-4448 to request a copy.

| Important Questions   | Answers   | Why This Matters  |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                                | or with IHCP referral at non-IHCP: or   | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.<br>Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered<br>before you meet your<br><u>deductible</u> ? | Room Services, Urgent Care Centers or   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But<br>a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u><br>without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u><br><u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>                               |
| Are there other <u>deductibles</u> for specific services?                 | No  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   |   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the<br>out-of-pocket limit?                       | Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |

| Will you pay less if you use                                  | www.brighthealthcare.com/search or call | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> .  |
|---|---|--|
| a <u>network provider</u> ?                                   | (855) 827-4448 for a list of network    | You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral to</u><br>see a <u>specialist</u> ? | No                                      | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |   |  | What You Will Pay                                      |  |  |
|---|---|--|--|--|--|
| Common Medical Event                                      | Services You May Need                               | Indian Health Care<br>Provider (IHCP)<br>(You will pay the<br>least) | Non-IHCP In-Network<br>Provider<br>(You will pay more) | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information  |
| If you visit a health care<br>provider's office or clinic | Primary care visit to treat<br>an injury or illness | No charge  | No charge for first 2<br>visit(s) then \$20            | Not Covered  | Cost-sharing waived at non-IHCP with<br>IHCP referral. Telehealth services are<br>available. Refer to Your Schedule of<br>Benefits to determine what You will pay.   |
|   | <u>Specialist</u> visit                             | No charge  | \$40   | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|   | Preventive<br>care/screening/<br>immunization       | No charge  | No Charge  | Not Covered  | You may have to pay for services that<br>aren't preventive. Ask your <u>provider</u> if<br>the services are needed are preventive.<br>Then check what your <u>plan</u> will pay for<br>and what Your cost will be. |
| If you have a test  | <u>Diagnostic test</u> (x-ray,<br>blood work)       | No charge  | Lab: \$50<br>X-ray: \$100                              | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|   | Imaging (CT/PET scans,<br>MRIs)                     | No charge  | 20%  | Not Covered  | Services require Prior Authorization.  |
| If you need drugs to treat                                | Generic drugs                                       | No charge  | \$0/\$15   | Not Covered  |  |
| your illness or condition.                                | Preferred brand drugs                               | No charge  | \$50   | Not Covered  |  |

|  |  |  | What You Will Pay                                      |  |  |
|--|--|--|--|--|--|
| Common Medical Event                               | Services You May Need                                | Indian Health Care<br>Provider (IHCP)<br>(You will pay the<br>least) | Non-IHCP In-Network<br>Provider<br>(You will pay more) | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information  |
| More information about prescription drug coverage  | Non-preferred brand<br>drugs                         | No charge  | \$125  | Not Covered  | Preventive medications are covered at \$0 cost to you. Some generic drugs may  |
| is available at<br><u>www.brighthealthcare.com</u> |  | No charge  | 20%  | Not Covered  | also be available for \$0.<br>Covers up to a 90-day supply (retail<br>prescription); 31-90 day supply (mail<br>order prescription).<br>Copays shown reflect the cost per retail<br>prescription.<br><u>Cost-sharing</u> waived at non-IHCP with<br>IHCP <u>referral</u> .  |
| If you have outpatient<br>surgery                  | Facility fee (e.g.,<br>ambulatory surgery<br>center) | No charge  | \$200  | Not Covered  | Services require Prior Authorization.<br>Cost-sharing waived at non-IHCP with<br>IHCP referral.  |
|  | Physician/surgeon fees                               | No charge  | \$50   | Not Covered  | Services require Prior Authorization.<br>Cost-sharing waived at non-IHCP with<br>IHCP referral.  |
| If you need immediate<br>medical attention         | Emergency room care                                  | No charge  | \$500  | \$500  | This cost does not apply if You are<br>admitted directly to the hospital for<br>inpatient services. <u>Cost-sharing</u> waived<br>at non-IHCP with IHCP <u>referral</u> . If a <u>Non-<br/>Network Provider</u> charges more than Our<br><u>Allowed Amount</u> , You may have to pay the<br>difference ( <u>balance billing</u> ). |
|  | Emergency medical transportation                     | No charge  | 20%  | 20%  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|  | Urgent care  | No charge  | \$50   | \$50   | Cost-sharing waived at non-IHCP with IHCP referral.  |
| lf you have a hospital<br>stay                     | Facility fee (e.g., hospital room)                   | No charge  | 20%  | Not Covered  | Services require Prior Authorization.<br><u>Cost-sharing</u> waived at non-IHCP with<br>IHCP <u>referral</u> .   |

|  | Services You May Need                        | What You Will Pay  |  |  |  |
|--|--|--|--|--|--|
| Common Medical Event   |  | Indian Health Care<br>Provider (IHCP)<br>(You will pay the<br>least) | Non-IHCP In-Network<br>Provider<br>(You will pay more) | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information  |
|  | Physician/surgeon fees                       | No charge  | 20%  | Not Covered  | Services require Prior Authorization.<br>Cost-sharing waived at non-IHCP with<br>IHCP referral.  |
| If you need mental<br>health, behavioral health,<br>or substance abuse | Outpatient services                          | No charge  | \$0  | Not Covered  | Services require Prior Authorization.<br>Cost-sharing waived at non-IHCP with<br>IHCP referral.  |
| services   | Inpatient services                           | No charge  | 20%  | Not Covered  | Services require Prior Authorization.<br>Cost-sharing waived at non-IHCP with<br>IHCP referral.  |
| lf you are pregnant  | Office visits                                | No charge  | \$0  | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|  | Childbirth/delivery<br>professional services | No charge  | 20%  | Not Covered  | Cost-sharing waived at non-IHCP with<br>IHCP referral. Delivery stays exceeding  |
|  | Childbirth/delivery facility services        | No charge  | 20%  | Not Covered  | 48 hours for vaginal delivery or 96 hours<br>for a cesarean delivery require Prior<br>Authorization.   |
|  | Home health care                             | No charge  | 20%  | Not Covered  | Limited to 60 Visit(s) per Year. Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP referral.  |
| If you need help<br>recovering or have other<br>special needs          | Rehabilitation services                      | No charge  | 20%  | Not Covered  | Limited to 20 Visit(s) per Year. Visits<br>limits are per therapy type per year.<br>Services require Prior Authorization.<br><u>Cost-sharing</u> waived at non-IHCP with<br>IHCP <u>referral</u> . |
|  | Habilitation services                        | No charge  | 20%  | Not Covered  | Limited to 20 Visit(s) per Year. Visits<br>limits are per therapy type per year.<br>Services require Prior Authorization.<br><u>Cost-sharing</u> waived at non-IHCP with<br>IHCP <u>referral</u> . |

|   | Services You May Need               | What You Will Pay  |  |  |  |
|---|-------------------------------------|--|--|--|--|
| Common Medical Event                      |                                     | Indian Health Care<br>Provider (IHCP)<br>(You will pay the<br>least) | Non-IHCP In-Network<br>Provider<br>(You will pay more) | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information  |
|   | Skilled nursing center              | No charge  | 20%  | Not Covered  | Limited to 60 Visit(s) per Year. Skilled<br>Nursing and Rehabilitation Facility<br>limited to 60 days/year combined.<br>Services require Prior Authorization.<br><u>Cost-sharing</u> waived at non-IHCP with<br>IHCP <u>referral</u> .   |
|   | <u>Durable medical</u><br>equipment | No charge  | 20%  | Not Covered  | Services require Prior Authorization.<br>Cost-sharing waived at non-IHCP with<br>IHCP referral.  |
|   | Hospice services                    | No charge  | 20%  | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|   | Children's eye exam                 | No charge  | \$0  | Not Covered  | Limited to 1 eye exam per calendar year<br>through the end of the month in which<br>the dependent child turns 19. <u>Cost-</u><br><u>sharing</u> waived at non-IHCP with IHCP<br><u>referral</u> .   |
| lf your child needs<br>dental or eye care | Children's glasses                  | No charge  | \$0  | Not Covered  | Limited to 1 pair of glasses, including<br>standard frames and standard lenses or<br>a one-year supply of contact lenses, per<br>calendar year, through the end of the<br>month in which the dependent child<br>turns 19. <u>Cost-sharing</u> waived at non-<br>IHCP with IHCP <u>referral</u> . |
|   | Children's dental checkup           | No charge  | \$0  | Not Covered  | Includes diagnostic and preventive<br>services for members up to the end of<br>the month in which the member turns<br>19. Refer to the policy for covered<br>services and limitations. <u>Cost-sharing</u><br>waived at non-IHCP with IHCP <u>referral</u> .                                     |

#### **Excluded Services & Other Covered Services**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |                       |                   |  |  |
|--|-----------------------|-------------------|--|--|
| Abortion (except in cases of rape, incest, or when the   | Acupuncture           | Bariatric Surgery |  |  |
| life of the mother is endangered)  | Infertility Treatment | Long-Term Care    |  |  |
| Cosmetic Surgery   | Private-Duty Nursing  | Routine Foot Care |  |  |
| Non-emergency care when traveling outside the U.S.   |                       |                   |  |  |
| Weight Loss Programs   |                       |                   |  |  |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) |                      |              |  |
|--|----------------------|--------------|--|
| Chiropractic Care  | Dental Care (Adults) | Hearing Aids |  |
| Routine Eye Care (Adults)  |                      |              |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may contact Tennessee Department of Commerce and Insurance at 1-800-342-4029. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Tennessee Department of Commerce and Insurance at 1-800-342-4029.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (855) 827-4448. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 827-4448. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (855) 827-4448. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 827-4448.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible                        |  |
|--|--|
| Specialist copayment                                 |  |
| <ul> <li>Hospital (facility) co-insurance</li> </ul> |  |
| <ul> <li>Other co-insurance</li> </ul>               |  |

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |  |  |  |
|---------------------------------|----------|--|--|--|
| In this example, Peg would pay: |          |  |  |  |
| Cost Sharing                    |          |  |  |  |
| Deductibles                     | \$0      |  |  |  |
| <u>Copayments</u>               | \$800    |  |  |  |
| Coinsurance                     | \$1900   |  |  |  |
| What isn't covered              |          |  |  |  |
| Limits or exclusions            | \$60     |  |  |  |
| The total Peg would pay is      | \$2760   |  |  |  |

| Managing Joe's Type 2 Diabetes     |
|------------------------------------|
| (a year of routine in-network care |
| of a well-controlled condition)    |

| The <u>plan's</u> overall <u>deductible</u>          | \$0  |
|--|------|
| Specialist copayment                                 | \$40 |
| <ul> <li>Hospital (facility) co-insurance</li> </ul> | 20%  |
| <ul> <li>Other co-insurance</li> </ul>               | 20%  |

## This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
|                    |         |

#### In this example, Joe would pay:

| Cost Sharing       |  |  |
|--------------------|--|--|
| \$0                |  |  |
| \$1600             |  |  |
| \$200              |  |  |
| What isn't covered |  |  |
| \$20               |  |  |
| \$1820             |  |  |
|                    |  |  |

# **Mia's Simple Fracture** (in-network emergency room visit and follow up care)

| The plan's overall deductible                        | \$0  |
|--|------|
| Specialist copayment                                 | \$40 |
| <ul> <li>Hospital (facility) co-insurance</li> </ul> | 20%  |
| <ul> <li>Other co-insurance</li> </ul>               | 20%  |

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (*x-ray*) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

## In this example, Mia would pay:

| Cost Sharing               |        |  |
|----------------------------|--------|--|
| Deductibles                | \$0    |  |
| <u>Copayments</u>          | \$600  |  |
| Coinsurance                | \$400  |  |
| What isn't covered         |        |  |
| Limits or exclusions       | \$0    |  |
| The total Mia would pay is | \$1000 |  |

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

\$0 \$40

20%

20%