Coverage Period: 01/01/2022 - 12/31/2022 Coverage for: Individual + Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at (855) 827-4448. For definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call (855) 827-4448 to request a copy.

| Important Questions  | Answers   | Why This Matters   |
|--|---|--|
| What is the overall deductible?                                      | \$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$1,000 – Individual or \$2,000 – Family  | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .                     |
| Are there services covered before you meet your deductible?          | Yes. Primary Care Visit to Treat an Injury or Illness, Preventive Care/Screening/Immunization, Laboratory Outpatient and Professional Services, X-rays and Diagnostic Imaging, Emergency Room Services, Urgent Care Centers or Facilities, Outpatient - Mental/Behavioral Health Services Office, Prenatal and Postnatal Care, Child - Routine Eye Exam, Child - Eye Glasses, Child - Dental Check-Up | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other <u>deductibles</u> for specific services?            | No  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$8,700 – Individual or<br>\$17,400 – Family  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the<br>out-of-pocket limit?                  | Premiums, balance-billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_73301\_IFP\_20220101.pdf BHAL0007-0621 73301AL0020001-03

| Will you pay less if you use a <u>network provider</u> ?   | www.brighthealthcare.com/search or call (855) 827-4448 for a list of network | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|--|--|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No   | You can see the specialist you choose without a referral.  |

A

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|  |  |  | What You Will Pay                                      |  |  |
|--|--|--|--|--|--|
| Common Medical Event                                   | Services You May Need                            | Indian Health Care<br>Provider (IHCP)<br>(You will pay the<br>least) | Non-IHCP In-Network<br>Provider<br>(You will pay more) | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important Information   |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | No charge  | \$0  | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral. Telehealth services are available. Refer to Your Schedule of Benefits to determine what You will pay.                                |
|  | Specialist visit                                 | No charge  | No charge for first 2 visit(s) then \$40               | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|  | Preventive care/screening/immunization           | No charge  | No Charge  | Not Covered  | You may have to pay for services that aren't preventive. Ask your provider if the services are needed are preventive. Then check what your plan will pay for and what Your cost will be. |
| If you have a test                                     | Diagnostic test (x-ray, blood work)              | No charge  | Lab: \$50<br>X-ray: \$100                              | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|  | Imaging (CT/PET scans, MRIs)                     | No charge  | 20% after Deductible                                   | Not Covered  | Services require Prior Authorization.  |
| If you need drugs to treat                             | Generic drugs                                    | No charge  | \$0/\$15   | Not Covered  |  |
| your illness or condition.                             | Preferred brand drugs                            | No charge  | \$50   | Not Covered  |  |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_73301\_IFP\_20220101.pdf BHAL0007-0621\_73301AL0020001-03

|   |  | What You Will Pay  |  |  |   |
|---|--|--|--|--|---|
| Common Medical Event                              | Services You May Need                          | Indian Health Care<br>Provider (IHCP)<br>(You will pay the<br>least) | Non-IHCP In-Network<br>Provider<br>(You will pay more) | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important Information  |
| More information about prescription drug coverage | Non-preferred brand drugs                      | No charge  | \$125  | Not Covered  | Preventive medications are covered at \$0 cost to you. Some generic drugs may   |
| is available at www.brighthealthcare.com          | Specialty drugs                                | No charge  | 20% after Deductible                                   |  | also be available for \$0.  Covers up to a 90-day supply (retail prescription); 31-90 day supply (mail order prescription).  Copays shown reflect the cost per retail prescription.  Cost-sharing waived at non-IHCP with IHCP referral.                                |
| If you have outpatient surgery                    | Facility fee (e.g., ambulatory surgery center) | No charge  | 20% after Deductible                                   | Not Covered  | Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP referral.  |
|   | Physician/surgeon fees                         | No charge  | 20% after Deductible                                   | Not Covered  | Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP <u>referral</u> .  |
| If you need immediate medical attention           | Emergency room care                            | No charge  | \$500  | \$500  | This cost does not apply if You are admitted directly to the hospital for inpatient services. Cost-sharing waived at non-IHCP with IHCP referral. If a Non-Network Provider charges more than Our Allowed Amount, You may have to pay the difference (balance billing). |
|   | Emergency medical transportation               | No charge  | 20% after Deductible                                   | 20% after Deductible   | Cost-sharing waived at non-IHCP with IHCP referral.   |
|   | Urgent care                                    | No charge  | \$50   | \$50   | Cost-sharing waived at non-IHCP with IHCP referral.   |
| If you have a hospital stay                       | Facility fee (e.g., hospital room)             | No charge  | 20% after Deductible                                   | Not Covered  | Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP referral.  |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_73301\_IFP\_20220101.pdf BHAL0007-0621\_73301AL0020001-03

|  |   |   | What You Will Pay  |  |  |
|--|---|---|--|--|--|
| Common Medical Event   | Services You May Need                     | Provider (IHCP) Provider Network (You will pay the (You will pay more) (You | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important Information |  |
|  | Physician/surgeon fees                    | No charge   | 20% after Deductible   | Not Covered  | Services require Prior Authorization.  Cost-sharing waived at non-IHCP with IHCP referral.   |
| If you need mental health, behavioral health, or substance abuse | Outpatient services                       | No charge   | \$0  | Not Covered  | Services require Prior Authorization.  Cost-sharing waived at non-IHCP with IHCP referral.   |
| services   | Inpatient services                        | No charge   | 20% after Deductible   | Not Covered  | Services require Prior Authorization.  Cost-sharing waived at non-IHCP with IHCP referral.   |
| If you are pregnant  | Office visits                             | No charge   | \$0  | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|  | Childbirth/delivery professional services | No charge   | 20% after Deductible   | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral. Delivery stays exceeding   |
|  | Childbirth/delivery facility services     | No charge   | 20% after Deductible   | Not Covered  | 48 hours for vaginal delivery or 96 hours for a cesarean delivery require Prior Authorization.   |
|  | Home health care                          | No charge   | 20% after Deductible   | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
| If you need help<br>recovering or have other<br>special needs    | Rehabilitation services                   | No charge   | 20% after Deductible   | Not Covered  | Limited to 30 Visit(s) per Year. Visits combined for physical, occupational, and speech therapy. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral. |
| opeoidi needo  | Habilitation services                     | No charge   | 20% after Deductible   | Not Covered  | Limited to 30 Visit(s) per Year. Visits combined for physical, occupational, and speech therapy. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral. |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_73301\_IFP\_20220101.pdf BHAL0007-0621\_73301AL0020001-03

|                      |   |  |  | What You Will Pay  |  |  |
|----------------------|---|--|--|--|--|--|
| Common Medical Event | Services You May Need                     | Indian Health Care<br>Provider (IHCP)<br>(You will pay the<br>least) | Non-IHCP In-Network<br>Provider<br>(You will pay more) | Non-IHCP Out-of-<br>Network Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other Important Information |  |
|                      |   | Skilled nursing center   | No charge  | 20% after Deductible   | Not Covered  | Limited to 100 Days per Year. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral.  |
|                      |   | Durable medical equipment  | No charge  | 20% after Deductible   | Not Covered  | Services require Prior Authorization.  Cost-sharing waived at non-IHCP with IHCP referral.   |
|                      |   | Hospice services   | No charge  | 20% after Deductible   | Not Covered  | Cost-sharing waived at non-IHCP with IHCP referral.  |
|                      |   | Children's eye exam  | No charge  | \$0  | Not Covered  | Limited to 1 eye exam per calendar year through the end of the month in which the dependent child turns 19. Costsharing waived at non-IHCP with IHCP referral.   |
|                      | lf your child needs<br>dental or eye care | Children's glasses   | No charge  | \$0  | Not Covered  | Limited to 1 pair of glasses, including standard frames and standard lenses or a one-year supply of contact lenses, per calendar year, through the end of the month in which the dependent child turns 19. Cost-sharing waived at non-IHCP with IHCP referral. |
|                      |   | Children's dental checkup  | No charge  | \$0  | Not Covered  | Includes diagnostic and preventive services for members up to the end of the month in which the member turns 19. Refer to the policy for covered services and limitations. Cost-sharing waived at non-IHCP with IHCP referral.                                 |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_73301\_IFP\_20220101.pdf BHAL0007-0621\_73301AL0020001-03

#### **Excluded Services & Other Covered Services**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |                           |  |  |
|--|---------------------------|--|--|
| Abortion (except in cases of rape, incest, or when the   | Acupuncture               | Bariatric Surgery                                  |  |
| life of the mother is endangered)  | Dental Care (Adults)      | Hearing Aids                                       |  |
| Cosmetic Surgery   | Long-Term Care            | Non-emergency care when traveling outside the U.S. |  |
| Infertility Treatment  | Routine Eye Care (Adults) | Routine Foot Care                                  |  |
| Private-Duty Nursing   |                           |  |  |
| Weight Loss Programs   |                           |  |  |

| Other Covered Services (Limitations may apply to the | nese services. This isn't a complete list. Please see yo | ur <u>plan</u> document.) |
|--|--|---------------------------|
| Chiropractic Care                                    |  |                           |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may contact your state insurance department at 334-241-4141 or via FAX 334-956-7932 or e-mail at ConsumerServices@insurance.alabama.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more about the Marketplace, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596. For more information on your rights to continue coverage, contact us at (855) 827-4448.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Bright HealthCare at www.brighthealthcare.com or (855) 827-4448.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (855) 827-4448.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 827-4448.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (855) 827-4448.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 827-4448.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_73301\_IFP\_20220101.pdf BHAL0007-0621 73301AL0020001-03

## **About these Coverage Examples**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The <u>plan's</u> overall <u>deductible</u>        | \$1,000 |
|--|---------|
| Specialist copayment                               | \$40    |
| <ul><li>Hospital (facility) co-insurance</li></ul> | 20%     |
| <ul><li>Other co-insurance</li></ul>               | 20%     |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

| In this example, Peg would pay:   |        |  |
|-----------------------------------|--------|--|
| Cost Sharing                      |        |  |
| <u>Deductibles</u>                | \$1000 |  |
| Copayments                        | \$700  |  |
| Coinsurance                       | \$2000 |  |
| What isn't covered                |        |  |
| Limits or exclusions \$60         |        |  |
| The total Peg would pay is \$3760 |        |  |

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u>        | \$1,000 |
|--|---------|
| <ul><li>Specialist copayment</li></ul>               | \$40    |
| <ul> <li>Hospital (facility) co-insurance</li> </ul> | 20%     |
| <ul><li>Other co-insurance</li></ul>                 | 20%     |
|  |         |

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Evennela Cost

| Total Example Cost              | \$5,0UU |  |  |
|---------------------------------|---------|--|--|
| In this example, Joe would pay: |         |  |  |
| Cost Sharing                    |         |  |  |
| <u>Deductibles</u>              | \$1000  |  |  |
| <u>Copayments</u>               | \$1200  |  |  |
| Coinsurance                     | \$100   |  |  |
| What isn't covered              |         |  |  |
| Limits or exclusions            | \$20    |  |  |
| The total Joe would pay is      | \$2320  |  |  |

¢E COO

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u>        | \$1,000 |
|--|---------|
| <ul><li>Specialist copayment</li></ul>               | \$40    |
| <ul> <li>Hospital (facility) co-insurance</li> </ul> | 20%     |
| <ul> <li>Other co-insurance</li> </ul>               | 20%     |

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| Total Example Cost              | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: |         |
| Cost Sharing                    |         |

| \$1000             |  |
|--------------------|--|
| \$1000             |  |
| ψ1000              |  |
| \$600              |  |
| \$200              |  |
| What isn't covered |  |
| \$0                |  |
| \$1800             |  |
|                    |  |

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

\$12,700