Coverage Period: 01/01/2022 - 12/31/2022
Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at (855) 827-4448. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call (855) 827-4448 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$6,700 – Individual or \$13,400 – Family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Primary Care Visit to Treat an Injury or Illness, Preventive Care/Screening/Immunization, Laboratory Outpatient and Professional Services, X-rays and Diagnostic Imaging, Outpatient Facility Fee, Outpatient Surgery Physician/Surgical Services, Urgent Care Centers or Facilities, Outpatient - Mental/Behavioral Health Services Office, Prenatal and Postnatal Care, Child - Routine Eye Exam, Child - Eye Glasses, Child - Dental Check-Up	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,700 – Individual or \$17,400 – Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_16985\_IFP\_20220101.pdf BHSC0012-0621 16985SC0010033-03

Will you pay less if you use a <u>network provider</u> ?	www.brighthealthcare.com/search or call (855) 827-4448 for a list of network	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	\$0	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral. Telehealth services are available. Refer to Your Schedule of Benefits to determine what You will pay.
	Specialist visit	No charge	No charge for first 2 visit(s) then \$75	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
	Preventive care/screening/immunization	No charge	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services are needed are preventive. Then check what your plan will pay for and what Your cost will be.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	Lab: \$50 X-ray: \$100	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
	Imaging (CT/PET scans, MRIs)	No charge	40% after Deductible	Not Covered	Services require Prior Authorization.
If you need drugs to treat	Generic drugs	No charge	\$0	Not Covered	
your illness or condition.	Preferred brand drugs	No charge	\$90	Not Covered	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_16985\_IFP\_20220101.pdf BHSC0012-0621\_16985SC0010033-03

		What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
More information about prescription drug coverage	Non-preferred brand drugs	No charge	\$150	Not Covered	Preventive medications are covered at \$0 cost to you. Some generic drugs may
is available at www.brighthealthcare.com	Specialty drugs	No charge	40% after Deductible		also be available for \$0.  Covers up to a 90-day supply (retail prescription); 31-90 day supply (mail order prescription).  Copays shown reflect the cost per retail prescription.  Cost-sharing waived at non-IHCP with IHCP referral.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	\$900	Not Covered	Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP referral.
	Physician/surgeon fees	No charge	\$400	Not Covered	Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
If you need immediate medical attention	Emergency room care	No charge	40% after Deductible	40% after Deductible	This cost does not apply if You are admitted directly to the hospital for inpatient services. <u>Cost-sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If a <u>Non-Network Provider</u> charges more than Our <u>Allowed Amount</u> , You may have to pay the difference ( <u>balance billing</u> ).
	Emergency medical transportation	No charge	40% after Deductible	40% after Deductible	Cost-sharing waived at non-IHCP with IHCP referral.
	Urgent care	No charge	\$50	\$50	Cost-sharing waived at non-IHCP with IHCP referral.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	40% after Deductible	Not Covered	Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP referral.

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			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	No charge	40% after Deductible	Not Covered	Services require Prior Authorization.  Cost-sharing waived at non-IHCP with IHCP referral.
or substance abuse	Outpatient services	No charge	\$0	Not Covered	Services require Prior Authorization. <u>Cost-sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
services	Inpatient services	No charge	40% after Deductible	Not Covered	Services require Prior Authorization.  Cost-sharing waived at non-IHCP with IHCP referral.
f you are pregnant	Office visits	No charge	\$0	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
	Childbirth/delivery professional services	No charge	40% after Deductible	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral. Delivery stays exceeding
	Childbirth/delivery facility services	No charge	40% after Deductible	Not Covered	48 hours for vaginal delivery or 96 hours for a cesarean delivery require Prior Authorization.
	Home health care	No charge	40% after Deductible	Not Covered	Limited to 60 Visit(s) per Year. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral.
f you need help recovering or have other special needs	Rehabilitation services	No charge	40% after Deductible	Not Covered	Limited to 30 Visit(s) per Year. Visits combined for physical, occupational, and speech therapy. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral.
	Habilitation services	No charge	40% after Deductible	Not Covered	Limited to 30 Visit(s) per Year. Visits combined for physical, occupational, and speech therapy. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn.bhgplatforms.io/docs/2022\_COCs/COC\_16985\_IFP\_20220101.pdf BHSC0012-0621\_16985SC0010033-03

				What You Will Pay		
	Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Skilled nursing center	No charge	40% after Deductible	Not Covered	Limited to 60 Days per Year. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral.
		Durable medical equipment	No charge	40% after Deductible	Not Covered	Services require Prior Authorization.  Cost-sharing waived at non-IHCP with IHCP referral.
		Hospice services	No charge	40% after Deductible	Not Covered	Limited to 6 Months per Episode. Services require Prior Authorization. Cost-sharing waived at non-IHCP with IHCP referral.
		Children's eye exam	No charge	0\$	Not Covered	Limited to 1 eye exam per calendar year through the end of the month in which the dependent child turns 19. Costsharing waived at non-IHCP with IHCP referral.
- 1	lf your child needs dental or eye care	Children's glasses	No charge	\$0	Not Covered	Limited to 1 pair of glasses, including standard frames and standard lenses or a one-year supply of contact lenses, per calendar year, through the end of the month in which the dependent child turns 19. Cost-sharing waived at non-IHCP with IHCP referral.
		Children's dental checkup	No charge	\$0	Not Covered	Includes diagnostic and preventive services for members up to the end of the month in which the member turns 19. Refer to the policy for covered services and limitations. Cost-sharing waived at non-IHCP with IHCP referral.

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#### **Excluded Services & Other Covered Services**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Abortion (except in cases of rape, incest, or when the Acupuncture Bariatric Surgery			
life of the mother is endangered)	Hearing Aids	Infertility Treatment	
Cosmetic Surgery	Non-emergency care when traveling outside the U.S.	Private-Duty Nursing	
Long-Term Care	Weight Loss Programs		
Routine Foot Care			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
Chiropractic Care	Dental Care (Adults)	Routine Eye Care (Adults)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may contact the State Insurance Department, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x.61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Bright HealthCare at (855) 827-4448.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (855) 827-4448.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 827-4448.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (855) 827-4448. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 827-4448.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$6,700
Specialist copayment	\$75
<ul><li>Hospital (facility) co-insurance</li></ul>	40%
<ul> <li>Other co-insurance</li> </ul>	40%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

The total Peg would pay is

In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$6700	
Copayments	\$1100	
Coinsurance	\$900	
What isn't covered		
Limits or exclusions	\$60	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,700
<ul><li>Specialist copayment</li></ul>	\$75
<ul> <li>Hospital (facility) co-insurance</li> </ul>	40%
Other co-insurance	40%

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

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Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$3900	
<u>Copayments</u>	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4220	

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## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,700
<ul><li>Specialist copayment</li></ul>	\$75
<ul> <li>Hospital (facility) co-insurance</li> </ul>	40%
Other co-insurance	40%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,800

In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2300	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2600	

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

\$12,700

\$8760