Coverage Period: 01/01/2021 - 12/31/2021 Coverage for: Individual & Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at (855) 827-4448. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call (855) 827-4448 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$7,200 Individual or \$14,400 Family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Primary Care, some Prescription Drugs, Physician Fees, Urgent Care, and Pediatric Dental and Vision are covered before the deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits">https://www.healthcare.gov/coverage/preventive-care-benefits</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	¢17 100 Eamily	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://brighthealthplan.com/ provider-finder/ifp or call 1-855-827-4448 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

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<sup>\*</sup>For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn1.brighthealthplan.com/docs/2021\_COCs/COC\_97906\_IFP\_20210101.pdf.

Common Medical Event	Services You May Need			Limitations, Exceptions, & Other Important Information
If you visit a health care	Primary care visit to treat an	(You will pay the least)	(You will pay the most)	
provider's office or clinic	injury or illness	\$0	Not covered	None
	<u>Specialist</u> visit	50% after deductible	Not covered	None
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services are needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab: 50% after deductible per visit X-ray: 50% after deductible per visit	Not covered	Services require pre-authorization.
	Imaging (CT/PET scans, MRIs)	50% after deductible	Not covered	
If you need drugs to treat	Generic drugs (Tier 2)	\$25.00	Not covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Copay shown is per retail prescription. Mail Order cost is 2.5 times the Retail cost. Some specialty medications are available in other tiers. Review our formulary at
prescription aray coverage	Preferred brand drugs (Tier 3)	50% after deductible	Not covered	
	Non-preferred brand drugs (Tier 4)	50% after deductible	Not covered	
www.brighthealthplan.com	Specialty drugs (Tier 5)	50% after deductible	Not covered	https://member.brighthealthplan.com to determine wha tier your specialty medication falls in.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% after deductible	Not covered	Services require pre-authorization.
Physician/surgeon fees 50% after deductible Not covered				
If you need immediate	Emergency room care	50% after deductible	50% after deductible	
medical attention	Emergency medical transportation	50% after deductible	50% after deductible	None
	<u>Urgent care</u>	\$50	\$50	
If you have a hospital	Facility fee (e.g., hospital room)	50% after deductible	Not covered	
Physician/surgeon fees 50%	50% after deductible	Not covered	Services require pre-authorization.	

<sup>\*</sup>For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn1.brighthealthplan.com/docs/2021\_COCs/COC\_97906\_IFP\_20210101.pdf.

		What You Will Pay		1: '' 6: 5 6: 0.04 1 4 4
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health,	Outpatient services	50% after deductible	Not covered	None
or substance abuse services	Inpatient services	50% after deductible	Not covered	Services require pre-authorization.
If you are pregnant	Office visits	No charge	Not covered	
	Childbirth/delivery professional services	50% after deductible	Not covered	Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for cesarean delivery require pre-
	Childbirth/delivery facility services	50% after deductible	Not covered	authorization.
	Home health care	50% after deductible	Not covered	Limited to 60 visits per year. Services require pre- authorization.
	Rehabilitation services	50% after deductible	Not covered	Limited to 20 visits per therapy type per year. Services require pre-authorization.
If you need help recovering or have other special needs	Habilitation services	50% after deductible	Not covered	Limited to 20 visits per therapy type per year. Services require pre-authorization.
•	Skilled nursing center	50% after deductible	Not covered	Limited to 60 days per year. Services require pre- authorization.
	Durable medical equipment	50% after deductible	Not covered	Services require pre-authorization.
	Hospice services	50% after deductible	Not covered	Services require pre-authorization.
	Children's eye exam	No charge	Not covered	Limited to 1 eye exam per calendar year through the end of the month in which the dependent child turns
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Limited to 1 pair of glasses, including standard frames and standard lenses per year. Covered through the end of the month in which the dependent child turns 19.
	Children's dental checkup	No charge	Not covered	Includes diagnostic and preventive services for dependent children through the end of the month in which the dependent child turns 19. Refer to the policy for covered services and limitations.

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### **Excluded Services & Other Covered Services**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
Abortion (except in cases of rape, incest, or when the life of the mother is endangered) Acupuncture Bariatric Surgery	Cosmetic Surgery Dental Care (Adults) Long Term Care Non-emergency care when traveling outside the U.S.	Private-duty nursing Routine eye care (Adults) Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
Chiropractic Care Hearing Aids	Intertility i reatment (diadnosis only)	Routine foot care (when provided in connection to treatment of diabetes only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may contact Tennessee Department of Commerce and Insurance at 1-800-342-4029. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the Tennessee Department of Commerce and Insurance at 1-800-342-4029.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al (855) 827-4448.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 827-4448.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (855) 827-4448.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 827-4448.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup>For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn1.brighthealthplan.com/docs/2021\_COCs/COC\_97906\_IFP\_20210101.pdf.

## **About these Coverage Examples**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible

\$7.200

Specialist coinsurance

50% after deductible

Hospital (facility) coinsurance 50% after deductible

Other coinsurance

50% after deductible

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing		
Deductibles	\$7,200.00	
Copayments	\$0.00	
Coinsurance	\$1,400.00	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$8,660	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible

\$7.200

Specialist coinsurance

50% after deductible

Hospital (facility) coinsurance 50% after deductible

Other coinsurance

50% after deductible

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600
Total Example Cost	9

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$4,300.00	
Copayments	\$100.00	
Coinsurance	\$0.00	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,420	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible

\$7,200

Specialist coinsurance

50% after deductible

Hospital (facility) coinsurance 50% after deductible

Other coinsurance

50% after deductible

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (*crutches*)

Rehabilitation services (physical therapy)

10tal Example 000t	<b>Total Example Cost</b>	\$2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,800.00	
Copayments	\$10.00	
Coinsurance	\$0.00	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,810	