Coverage Period: 01/01/2021 - 12/31/2021 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at (855) 827-4448. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call (855) 827-4448 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$8,550 Individual or \$17,100 Family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Some Prescriptions Drugs, Pediatric Dental and Vision, and Urgent Care are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,550 Individual or \$17,100 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay le use a <u>network</u>		https://brighthealthplan.com/provider-finder/ifp or call 1-855-827-4448 for a list of network	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a see a specialis	a <u>referral</u> to <u>st</u> ?	No	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Evacations 2 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 first 2 visits, then 0% after deductible	Not Covered	None	
	<u>Specialist</u> visit	0%	Not Covered	None	
	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services are needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Labs: 0% X-rays: 0%	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	0%	Not Covered	Services require pre-authorization.	
If you need drugs to treat	Generic drugs (Tier 2)	\$25	Not Covered		
your illness or condition. More information about	Preferred brand drugs (Tier 3)	0%	Not Covered	Tier 1 drugs are Preventive medications that are of \$0	
prescription drug coverage is available at	Non-preferred brand drugs (Tier 4)	0%	Not Covered	cost to you. Copays shown reflect the cost per retail prescription. Mail Order copays are 2.5 times the Retail cost.	
www.brighthealthplan.com	Specialty drugs (Tier5)	0%	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0%	Not Covered	Services require pre-authorization.	
	Physician/surgeon fees	0%	Not Covered	·	
If you need immediate	Emergency room care	0%	0%	None	

		What You	ı Will Pay	Limitations Evacutions 2 Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
medical attention	Emergency medical transportation	0%	0%	
	Urgent care	\$50	\$50	
If you have a hospital stay	Facility fee (e.g., hospital room)	0%	Not Covered	Services require pre-authorization.
	Physician/surgeon fees	0%	Not Covered	
If you need mental health, behavioral health,	Outpatient services	0%	Not Covered	None
ar aubatanaa ahuaa	Inpatient services	0%	Not Covered	Services require pre-authorization.
If you are pregnant	Office visits	No charge	Not Covered	
	Childbirth/delivery professional services	0%	Not Covered	Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean delivery require pre-
	Childbirth/delivery facility services	0%	Not Covered	authorization.
	Home health care	0%	Not Covered	Services require pre-authorization.
If you need help recovering or have other	Rehabilitation services	0%	Not Covered	Limited to 30 combined visits per year for Occupational Therapy, Physical Therapy, and Chiropractic Manipulations. Services require pre-authorization.
special needs	Habilitation services	0%	Not Covered	Limited to 30 combined visits per year for Occupational Therapy, Physical Therapy, and Chiropractic Manipulations. Services require pre-authorization.
	Skilled nursing center	0%	Not Covered	Limited to 60 days per calendar year. Services require pre-authorization.

		What You	ı Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	0%	Not Covered	Services require pre-authorization.
	Hospice services	0%	Not Covered	Services require pre-authorization.
	Children's eye exam	No charge	Not Covered	Limited to 1 eye exam per calendar year through the end of the month in which the dependent child turns 19.
If your child needs dental or eye care	Children's glasses	No charge	INOL Covered	Limited to 1 pair of glasses, including standard frames and standard lenses or a one-year supply of contact lenses, per calendar year, through the end of the month in which th dependent child turns 19.
	Children's dental checkup	No charge	Not Covered	Includes diagnostic and preventive services for dependent children through the end of the month in which the dependent child turns 19. Refer to the policy for covered services and limitations.

Excluded Services & Other Covered Services

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Abortion (except in cases of rape, incest, or when the Dental Care (Adults) Routine eye care (Adults)				
life of the mother is endangered)	Long Term Care	Routine foot care		
Acupuncture	Non-emergency care when traveling outside the U.S.	Weight loss programs		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Chiropractic Care Hearing Aids	Infertility Treatment	Private-duty Nursing	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may contact the North Carolina Insurance Consumer Assistance Program at https://www.ncdoi.gov/consumers/health-insurance or 1-855-408-1212. Other coverage options may be available to you too, including buying individual insurance coverage through Healthcare.gov. For more information about Healthcare.gov, visit http://www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Bright Health at http://www.brighthealthplan.com or contact the North Carolina Insurance Consumer Assistance Program at https://www.ncdoi.gov/consumers/health-insurance or 1-855-408-1212.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (855) 827-4448.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 827-4448.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (855) 827-4448. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 827-4448.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$8,550
Specialist coinsurance	0%
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$8,550	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered	d	
Limits or exclusions	\$60	
The total Peg would pay is \$8,610		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

	The plan's overall deductible	\$8,550
	Specialist coinsurance	0%
	Hospital (facility) coinsurance	0%
•	Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$4,900
Copayments	\$200
Coinsurance	\$0
What isn't covered	1
Limits or exclusions	\$20
The total Joe would pay is	\$5,120

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$8,550
Specialist coinsurance	0%
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

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In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$2,800
Copayments	\$10
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,810

\$2.800

\$12,700

Total Example Cost

\$5,600