Coverage Period: 01/01/2021 - 12/31/2021 Coverage for: Individual & Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at (855) 827-4448. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call (855) 827-4448 to request a copy.

| Important Questions | Answers | Why This Matters |
|--|---|---|
| What is the overall deductible? | \$5,000 Individual or \$10,000 Family | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Primary Care, Specialist Care, Urgent Care, some Prescriptions Drugs, Lab and X-ray services, Pediatric Dental and Vision, and Mental Health Outpatient Services are covered before you meet you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$8,550 Individual or \$17,100 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://brighthealthplan.com/provider-finder/ifp or call 1-855-827-4448 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

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^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn1.brighthealthplan.com/docs/2021_COCs/COC_12379_20210101.pdf.

| Do you need a referral to |
|---------------------------|
| see a specialist? |

No

You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | Limitations Evacations ? Other Important | |
|--|--|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| providor's office or clinic | Primary care visit to treat an injury or illness | \$40 | Not Covered | None | |
| | Specialist visit | \$80 | Not Covered | None | |
| | Preventive care/screening/ immunization | No charge | Not Covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services are needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Labs: \$50 per visit X-rays: \$100 per visit | Not Covered | Services require pre-authorization. | |
| | Imaging (CT/PET scans, MRIs) | 40% | Not Covered | , , | |
| If you need drugs to treat | Generic drugs (Tier 2) | \$30 | Not Covered | | |
| your illness or condition. More information about | Preferred brand drugs (Tier 3) | \$150 | Not Covered | Tier 1 drugs are Preventive medications that are of \$0 | |
| prescription drug coverage is available at | Non-preferred brand drugs (Tier 4) | \$250 | Not Covered | cost to you. Copays shown reflect the cost per retail prescription. Mail Order copays are 2.5 times the Retail cost. | |
| www.brighthealthplan.com | Specialty drugs (Tier5) | 40% | Not Covered | | |
| - | Facility fee (e.g., ambulatory surgery center) | 40% | Not Covered | Services require pre-authorization. | |
| | Physician/surgeon fees | 40% | Not Covered | | |
| If you need immediate | Emergency room care | 40% | 40% | | |
| medical attention | Emergency medical transportation | 40% | 40% | None | |
| | Urgent care | \$50 | \$50 | | |

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn1.brighthealthplan.com/docs/2021_COCs/COC_12379_20210101.pdf.

| | What You Will Pay | | ı Will Pay | Limitations Expansions & Other Important | |
|---|---|---|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 40% | Not Covered | Services require pre-authorization. | |
| | Physician/surgeon fees | 40% | Not Covered | | |
| If you need mental health, behavioral health, | Outpatient services | \$40 | Not Covered | None | |
| ar aubatanaa ahuaa | Inpatient services | 40% | Not Covered | Services require pre-authorization. | |
| If you are pregnant | Office visits | No charge | Not Covered | | |
| | Childbirth/delivery professional services | 40% | Not Covered | Delivery stays exceeding 48 hours for vaginal delivery or 96 hours for a cesarean delivery require pre- | |
| | Childbirth/delivery facility services | 40% | Not Covered | authorization. | |
| | Home health care | 40% | Not Covered | Services require pre-authorization. Limited to 20 visits per calendar year. | |
| | Rehabilitation services | 40% | Not Covered | Services require pre-authorization. Limited to 35 combined visits per year for Occupational Therapy, Physical Therapy, Speech Therapy, and Chiropractic Manipulations. | |
| If you need help recovering or have other special needs | Habilitation services | 40% | Not Covered | Services require pre-authorization. Limited to 35 combined visits per year for Occupational Therapy, Physical Therapy, Speech Therapy, and Chiropractic Manipulations. | |
| | Skilled nursing center | 40% | Not Covered | Limited to 60 days per calendar year. Services require pre-authorization. | |
| | Durable medical equipment | 40% | Not Covered | Services require pre-authorization. | |
| | Hospice services | 40% | Not Covered | Services require pre-authorization. | |

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://cdn1.brighthealthplan.com/docs/2021_COCs/COC_12379_20210101.pdf.

| | | What You Will Pay | | Limitations Freedricus 9 Other Lumentant | |
|---|---------------------------|--|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Children's eye exam | No charge | Not Covered | Limited to 1 eye exam per calendar year through the end of the month in which the dependent child turns 19. | |
| If your child needs dental or eye care | Children's glasses | No charge | Not Covered | Limited to 1 pair of glasses, including standard frames and standard lenses or a one-year supply of contact lenses, per calendar year, through the end of the month in which they turn 19. | |
| | Children's dental checkup | No charge | Not Covered | Includes diagnostic and preventive services for dependent children through the end of the month in which the dependent child turns 19. Refer to the policy for covered services and limitations. | |

Excluded Services & Other Covered Services

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|--------------|----------------------|--|
| Abortion (except in cases of rape, incest, or when the Dental Care (Adults) Non-emergency care when traveling outside the U.S. | | | |
| life of the mother is endangered) | Hearing Aids | Private-duty nursing | |
| Acupuncture Infertility Treatment Routine eye care (Adults) | | | |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | |
|---|----------------------------------|--|
| Chiropractic Care | Routine foot care (for diabetes) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Florida Office of Insurance Regulation, 200 East Gaines Street, Tallahassee, FL 32399-4288, Phone No. (850) 413-3089 or (877) MY-FL-CFO (693-5236). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. For more information on your rights to continue coverage, contact us at 1-855-827-4448.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Bright Health at www.brighthealthplan.com or the Florida Office of Insurance Regulation, 200 East Gaines Street, Tallahassee, FL 32399-4288, Phone No. (850) 413-3089 or (877) MY-FL-CFO (693-5236).

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (855) 827-4448.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 827-4448.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (855) 827-4448.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 827-4448.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$5,000 |
|---------------------------------|---------|
| Specialist copay | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other coinsurance | 40% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | | | |
|------------------------------------|---------|--|--|
| Cost Sharing | | | |
| Deductibles | \$5,000 | | |
| Copayments | \$700 | | |
| Coinsurance | \$2,400 | | |
| What isn't covered | | | |
| Limits or exclusions \$60 | | | |
| The total Peg would pay is \$8,160 | | | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| The plan's overall deductible | \$5,000 |
|---------------------------------|---------|
| Specialist copay | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other coinsurance | 40% |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost

| Total Example Cost | ΨΟ,ΟΟΟ | | |
|---------------------------------|---------|--|--|
| In this example, Joe would pay: | | | |
| Cost Sharing | | | |
| Deductibles | \$3,900 | | |
| Copayments | \$800 | | |
| Coinsurance | \$0 | | |
| What isn't covered | 1 | | |
| Limits or exclusions | \$20 | | |
| The total Joe would pay is | \$4,720 | | |

\$5.600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$5,000 |
|---------------------------------|---------|
| Specialist copay | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other coinsurance | 40% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example 505t | Ψ2,000 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| Deductibles | \$2,300 |
| Copayments | \$400 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,700 |

\$2.800

\$12,700

Total Example Cost