The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-855-453-0435. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://member.brighthealthplan.com/ or call 1-855-453-0435 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |  |  |
|--|--|--|--|--|
| What is the overall<br>deductible?   | \$7,000 Individual or<br>\$14,000 Family   | Generally, you must pay all of the costs from <u>providers</u> up to the deductible amount before this <u>plan</u> begins to pay.  |  |  |
| Are there services<br>covered before you meet<br>your <u>deductible?</u>   | Yes. Primary Care, Urgent Care,<br>Generic Prescription Drugs, and<br>Pediatric Dental and Vision Care<br>covered before the deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u><br><u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered<br><u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |  |  |
| Are there other<br><u>deductibles</u> for specific<br>services?  | No.  | You don't have to meet <u>deductibles</u> for specific services.   |  |  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?  | \$7,900 Individual or<br>\$15,800 Family   | The out-of-pocket limit is the most you could pay in a year for covered services.  |  |  |
| What is not included in the <u>out-of-pocket limit</u> ?   | Premiums, balance-billing<br>charges, and health care this <u>plan</u><br>doesn't cover.   | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .   |  |  |
| Will you pay less if you<br>use a network provider?Yes. See<br>https://member.brighthealthplan.c<br>om/providers or call 1-855-453-<br>0435 for a list of network<br>providers.Do you need a referral to<br>see a specialist?No. |  | This <u>plan</u> uses a <u>provider_network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |  |  |
|  |  | You can see the specialist you choose without a referral.  |  |  |

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146 Released on April 6, 2016 All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common<br>Medical Event   | Services You May Need                            | What Y<br>Network Provider<br>(You will pay the least) | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |
|---|--|--|---|--|
| If you visit a health   | Primary care visit to treat an injury or illness | \$25 copay/visit, then 50% coinsurance                 | Not Covered   | Copay applies for first 2 Primary care visits per person. Subsequent visits are subject to deductible and coinsurance. |
| care <u>provider's</u> office<br>or clinic  | <u>Specialist</u> visit                          | 50% coinsurance  | Not Covered   | None   |
| or chine  | Preventive care/screening/<br>immunization       | 50% coinsurance  | Not Covered   | None   |
| If you have a test  | Diagnostic test (x-ray, blood work)              | 50% coinsurance  | Not Covered   | None   |
| -   | Imaging (CT/PET scans, MRIs)                     | 50% coinsurance  | Not Covered   | Services require pre-authorization.  |
| If you need drugs to  | Generic drugs                                    | \$20/prescription                                      | Not Covered   | Covers up to a 30-day supply (retail   |
| treat your illness or   | Preferred brand drugs                            | 50% coinsurance  | Not Covered   | prescription); 31-90 day supply (retail  |
| condition<br>More information about   | Non-preferred brand drugs                        | 50% coinsurance  | Not Covered   | order prescription).   |
| prescription drug<br>coverage is available at<br>https://member.brighthealt<br>hplan.com/ | Specialty drugs                                  | 50% coinsurance  | Not Covered   | Copay shown is per retail prescription.<br>Mail Order cost is 2.5 times the Retail cost.                               |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center)   | 50% coinsurance  | Not Covered   | Services require pre-authorization.  |
| surgery   | Physician/surgeon fees                           | 50% coinsurance  | Not Covered   | Services require pre-authorization.  |
|   | Emergency room care                              | 50% coinsurance  | 50% coinsurance   | None   |
| If you need immediate medical attention   | Emergency medical<br>transportation              | 50% coinsurance  | 50% coinsurance   | None   |
|   | Urgent care                                      | \$75 copay/visit                                       | Not Covered   | None   |
| If you have a hospital  | Facility fee (e.g., hospital room)               | 50% coinsurance  | Not Covered   | Services require pre-authorization.  |
| stay  | Physician/surgeon fees                           | 50% coinsurance  | Not Covered   | Services require pre-authorization.  |
| If you need mental<br>health, behavioral  | Outpatient services                              | 50% coinsurance  | Not Covered   | None   |
| health, or substance<br>abuse services  | Inpatient services                               | 50% coinsurance  | Not Covered   | Services require pre-authorization.  |

\* For more information about limitations and exceptions, see the plan or policy document at https://member.brighthealthplan.com/.

| Common  | Comisso Vou Mou Nood                      | What You Will Pay                                  |  | Limitations, Exceptions, & Other Important  |  |
|---|---|--|--|---|--|
| Medical Event                                       | Services You May Need                     | Network Provider<br>(You will pay the least)       | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
|   | Office visits                             | 50% coinsurance                                    | Not Covered  | None  |  |
| If you are pregnant                                 | Childbirth/delivery professional services | 50% coinsurance                                    | Not Covered  | Delivery stays exceeding 48 hours for vaginal deliver or 96 hours for a cesarean delivery   |  |
|   | Childbirth/delivery facility services     | 50% coinsurance                                    | Not Covered  | require pre-authorization.  |  |
|   | Home health care                          | 50% coinsurance                                    | Not Covered  | Limited to 28 hours per week.<br>Services require pre-authorization.  |  |
| If you need help                                    | Rehabilitation services                   | 50% coinsurance                                    | Not Covered  | Limited to 30 visits combined between speech,<br>occupational, and physical therapy. Visit limit<br>does not apply to therapies for the treatment of<br>autism. Services require pre-authorization.     |  |
| recovering or have<br>other special health<br>needs | Habilitation services                     | 50% coinsurance                                    | Not Covered  | Limited to 30 visits combined between speech,<br>occupational, and physical therapy. Visit limit<br>does not apply to therapies for the treatment of<br>autism. Services require pre-authorization.     |  |
|   | Skilled nursing care                      | 50% coinsurance                                    | Not Covered  | Limited to 100 days per year.<br>Services require pre-authorization.  |  |
|   | Durable medical equipment                 | 50% coinsurance                                    | Not Covered  | Services require pre-authorization.   |  |
|   | Hospice services                          | 50% coinsurance                                    | Not Covered  | Services require pre-authorization.   |  |
|   | Children's eye exam                       | \$0 copay/visit                                    | Not Covered  | Limited to 1 exam per year for members up to the end of the month in which they turn 19.  |  |
| If your child needs<br>dental or eye care           | Children's glasses                        | No charge, up to the provider's contracted amount. | Not Covered  | Limited to 1 pair of glasses, including frames<br>and lenses or contact lenses, every year for<br>members up to the end of the month in which<br>they turn 19.  |  |
| uental of eye care                                  | Children's dental check-up                | \$0 copay/visit                                    | \$0 copay/visit                                    | Includes diagnostic and preventive services for<br>members up to the end of the month in which<br>the member turns 19. Refer to the Certificate<br>of Coverage for covered services and<br>limitations. |  |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |  |  |  |  |  |
|--|--|--|--|--|--|
| • Abortion (except in cases of rape, incest, or when   | Hearing Aids     Private-duty Nursing                                  |  |  |  |  |
| the life of the mother is endangered)  | Infertility Treatment     Routine eye care (Adults)                    |  |  |  |  |
| Acupuncture  | Long Term Care     Routine foot care                                   |  |  |  |  |
| Bariatric Surgery  | Non-emergency care when traveling outside the     Weight loss programs |  |  |  |  |
| Cosmetic Surgery   | U.S.   |  |  |  |  |
| Dental Care (Adults)   |  |  |  |  |  |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may contact your state insurance department at 334-241-4141 or via FAX 334-956-7932 or e-mail at ConsumerServices@insurance.alabama.gov. Other coverage options may be available to you too, including buying individual insurance coverage through Healthcare.gov. For more information about Healthcare.gov, visit <u>www.healthcare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Bright Health at <u>www.brighthealthplan.com</u> or 1-855-453-0435.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-453-0435. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-453-0435. Chinese (中文): 如果需要中文的帮助, □□打□个号□ 1-855-453-0435. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-855-453-0435.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.----

\* For more information about limitations and exceptions, see the plan or policy document at https://member.brighthealthplan.com/.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal care and a<br>hospital delivery)   |                              | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)   |                              | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)   |                              |
|--|------------------------------|--|------------------------------|--|------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>   | \$7,000<br>50%<br>50%<br>50% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>                               | \$7,000<br>50%<br>50%<br>50% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>                               | \$7,000<br>50%<br>50%<br>50% |
| This EXAMPLE event includes services<br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests ( <i>ultrasounds and blood w</i><br>Specialist visit ( <i>anesthesia</i> ) |                              | This EXAMPLE event includes service<br>Primary care physician office visits (inclu<br>disease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose me | ding                         | This EXAMPLE event includes service<br>Emergency room care (including medice<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical therap | cal                          |
| Total Example Cost   | \$12,800                     | Total Example Cost   | \$7,400                      | Total Example Cost   | \$1,925                      |
| In this example, Peg would pay:  |                              | In this example, Joe would pay:  |                              | In this example, Mia would pay:  |                              |
| Cost Sharing   |                              | Cost Sharing   |                              | Cost Sharing   |                              |
| Deductibles  | \$1,720                      | Deductibles  | \$2,860                      | Deductibles  | \$960                        |
| Copayments   | \$0                          | Copayments   | \$820                        | Copayments   | \$0                          |
| Coinsurance  | \$6,180                      | Coinsurance  | \$2,860                      | Coinsurance  | \$965                        |
| What isn't covered   |                              | What isn't covered   |                              | What isn't covered   |                              |
| Limits or exclusions   | \$60                         | Limits or exclusions   | \$60                         | Limits or exclusions   | \$0                          |
| The total Peg would pay is   | \$7,960                      | The total Joe would pay is   | \$6,600                      | The total Mia would pay is   | \$1,925                      |

# bright MEALTH

#### Language Assistance Services

If You or someone you're helping has questions about Bright Health, You have the right to get help and information in Your language, at no cost. To talk to an interpreter, call (855) 453-0435.

#### Spanish

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Bright Health, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al (855) 453-0435.

#### Chinese

如果您, 或是您正在協助的對象, 有關於[插入SBM項目的名稱 Bright Health方面的問題, 您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員, 請撥電話 [在此插入數字 (855) 453-0435。

#### Korean

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 Bright Health에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 (855) 453-0435로 전화하십시오.

#### Vietnamese

Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Bright Health, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi (855) 453-0435.

#### Arabic

فلديك الحق في الحصول على المساعدة والمعلومات ،Bright Health إن كان لديك أو لدى شخص تساعده أسئلة بخصوص .453-0435 (855) الضرورية بلغتك من دون اية تكلفة اللتحدث مع مترجم اتصل ب

#### German

Falls Sie oder jemand, dem Sie helfen, Fragen zum Bright Health haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer (855) 453-0435 an.

#### French

Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Bright Health, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez (855) 453-0435.

#### Gujarati

જો તમે અથવા તમે કોઇને મદદ કરી રહ્ાાં તેમ ાંથી કોઇને Bright Health વિશે પ્રશ્નો હોર્ તો તમને મદદ અને મ હહતી મેળિિ નો અવિક ર છે. તે ખર્ય વિન તમ રી ભ ષ મ ાં પ્ર પ્ત કરી શક ર્ છે. દ ભ વષર્ો િ ત કરિ મ ટે,આ (855) 453-0435 પર કોલ કરો.

## bright MEALTH

#### Tagalog

Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Bright Health, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa (855) 453-0435.

#### Hindi

यदि आपके ,या आप द्वारा सहायता ककए जा रहे ककसी व्यक्तत के Bright Health के बारे में प्रश्न हैं ,तो आपके पास अपनी भाषा में मुफ्त में सहायता और सूचना प्राप्त करने का अधिकार है। ककसी ्रिभाषषए से बात करने के लिए (855) 453-0435 पर कॉि करें।

#### Laotian

ຖ້າທ່ານ, ຫ ຼືຄົນທ ່ທ່ານກຳລັງຊ່ວຍເຫ ຼືອ, ມ ຄຳຖາມກ່ຽວກັບ Bright Health, ທ່ານມ ສິດທ ່ຈະໄດ້ຮັບການຊ່ວຍເຫ ຼືອແລະຂໍ້ມູນຂ່າວສານທ ່ເປັນພາສາຂອງທ່ານບໍ່ມ ຄ່າໃຊ້ຈ່າຍ. ການໂອ້ລົມກັບນາຍພາສາ, ໃຫ້ໂທຫາ (855) 453-0435.

#### Russian

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Bright Health, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону (855) 453-0435.

#### Portuguese

Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Bright Health, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para (855) 453-0435.

#### Turkish

Sizin veya yardım ettiğiniz birinin Bright Health hakkında sorularınız varsa, kendi dilinizde ücretsiz olarak yardım ve bilgi alma hakkınız bulunmaktadır. Bir tercüman ile konuşmak için (855) 453-0435 numaralı hattı arayın.

#### Japanese

ご本人様、またはお客様の身の回りの方でも、Bright Healthについてご質問がございましたら、ご希望の 言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話 される場合、(855) 453-0435までお電話ください。